

 <b>(An ISO 9001:2008 Certified)</b>	<b>NATIONAL SEEDS CORPORATION LIMITED</b> (A Government of India Undertaking- “Mini Ratna” Company) BEEJ BHAWAN, PUSA COMPLEX, NEW DELHI-110012 (INDIA)
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### EMPLOYMENT NOTICE

(Advertisement No. RECTT/1/17/NSC/2017)

National Seeds Corporation Limited under the administrative control of Ministry of Agriculture & Farmers Welfare, Department of Agriculture Cooperation & Farmers Welfare is an apex body engaged in production of quality seeds and distribution, invites application from Indian Nationals for filling up the following posts on direct recruitment basis at Corporate Office and Regional Offices:

Sl. No.	Name of the Post	Scale of Pay	No. of vacancy	Reservation	Likely initial place of posting with All India Service Liability
<b>A. NON EXECUTIVE POSTS (Regular)</b>					
<b>Maximum age limit not exceeding 30 years as on the date of closing of online application</b>					
1.	Assistant (Legal)	Rs. 9400-25700*/- (IDA). Basic Pay of Rs. 9400/- plus Dearness Allowance @ 119.50% of Basic Pay and Perks @ 42% of Basic Pay. HRA or accommodation depending upon place of posting.	03	UR-03	All India Service Liability
<b>B. MANAGEMENT TRAINEES (at Executive level)</b>					
<b>Maximum age limit not exceeding 27 years as on the date of closing of online application</b>					
1.	Management Trainee (Materials Management)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	02	UR-02	All India Service Liability
2.	Management Trainee (Legal)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	01	UR-01	All India Service Liability
3.	Management Trainee (Asst. Co. Secy.)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	01	UR-01	All India Service Liability
4.	Management Trainee (Production)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	30	UR-11 OBC-07 SC -04 ST-04 (out of above, 02 post is reserved for PH) (OH-1, VH-1) <b>In addition of above, Backlog**Post:</b> ST-01 OBC-01 PH-02 (VH-1, HH-1 from UR Category)	All India Service Liability
5.	Management Trainee (Marketing)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	09	UR-05 OBC-02 SC -02 (out of above, 01 post is reserved for PH) (HH-1)	All India Service Liability
6.	Management Trainee (Agri.) Engineering	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of	05	UR-01 OBC-02 SC -01	All India Service Liability

		pay on absorption: Rs. 16400-40500*/-		<b>In addition of above, Backlog** Post:</b> PH-01 (OH-1) from UR Category	
7.	Management Trainee (Civil Engineering)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	02	UR-01 OBC-01	All India Service Liability
8.	Management Trainee (HR)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	07	UR-04 OBC-01 SC -01 ST-01	All India Service Liability
9.	Management Trainee (F&A)	One year training. Consolidated stipend of Rs. 35998/- per month (Basic Pay Rs. 16400/- & DA Rs.19598/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16400-40500*/-	06	UR-02 OBC-01 SC -01 ST-01  <b>In addition of above, Backlog** Post:</b> OBC-01 (PH-HH)	All India Service Liability

**C. SENIOR TRAINEES / DIPLOMA TRAINEES (at Supervisory level)**

**Maximum age limit not exceeding 27 years as on the date of closing of online application**

1.	Sr. Trainee (Marketing)	One year training. Consolidated stipend of Rs. 20633/- per month (Basic Pay Rs. 9400/- & DA Rs.11233/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 9400-25700*/-	40	UR-20 OBC-10 SC -07 ST-03 (out of above, 02 post is reserved for PH) (VH-1, HH-1)	All India Service Liability
2.	Diploma Trainee (Civil Engineering)	One year training. Consolidated stipend of Rs. 20633/- per month (Basic Pay Rs. 9400/- & DA Rs.11233/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 9400-25700*/-	05	UR-03 OBC-01 ST-01	All India Service Liability
3.	Diploma Trainee (Agri. Engineering)	One year training. Consolidated stipend of Rs. 20633/- per month (Basic Pay Rs. 9400/- & DA Rs.11233/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 9400-25700*/-	07	UR-05 OBC-01 SC -01	All India Service Liability
4.	Diploma Trainee (Electrical Engineering)	One year training. Consolidated stipend of Rs. 20633/- per month (Basic Pay Rs. 9400/- & DA Rs.11233/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 9400-25700*/-	02	UR-02	All India Service Liability

**D. TRAINEES (at Non-Supervisory level)**

**Maximum age limit not exceeding 27 years as on the date of closing of online application**

1.	Trainee (Agri.)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	26	UR-13 OBC-05 SC -06 ST-02 (out of above, 01 post is reserved for PH) (HH-1)	All India Service Liability
2.	Trainee (Technician)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	08	UR-04 OBC-03 ST-01	All India Service Liability

3.	Trainee (HR)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	11	UR-04 OBC-02 SC -01 ST-01 (out of above, 01 post is reserved for PH) (VH-1) <b>In addition of above, Backlog** Post:</b> ST-01 OBC-02 (Out of 3, 1 post for PH-VH)	All India Service Liability
4.	Trainee (Accounts)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	15	UR-06 OBC-03 SC -03 ST-01 (out of above, 01 post is reserved for PH) (VH-1) <b>In addition of above, Backlog** Post:</b> ST-01 OBC-01	All India Service Liability
5.	Trainee (Stores)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	06	UR-02 OBC-03 ST-01	All India Service Liability
6.	Trainee (Laboratory)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	02	UR-01 OBC-01	All India Service Liability

*\*pay scales under revision with effect from 01.01.2017*

*\*\* 2<sup>nd</sup> Attempt to fill the Backlog posts.*

**Note:** Age relaxation for SC, ST, OBC & PH will be applicable as per Government Rules.

### **ESSENTIAL EDUCATIONAL QUALIFICATION & EXPERIENCE**

**(A) Assistant (Legal):**

Professional degree in Law from a recognised University. One year experience of handling legal matters in a reputed organisation or with experienced Advocate. Knowledge of Computer (MS Office) shall be desirable.

**(B) Management Trainees:**

**1. Management Trainee (Materials Management):**

B.Sc. (Agriculture) with full time MBA (Materials Management) OR BE/B.Tech (Agri. Engg) with full time MBA (Materials Management) from a recognized University/ Institution with minimum 60% marks. Knowledge of Computer (MS Office) is mandatory.

**2. Management Trainee (Legal):**

Professional Degree in Law from recognized University/Institutions with minimum 55% marks. Knowledge of Computer (MS Office) is mandatory.

**3. Management Trainee (Asst. Co. Secy):**

Graduate with Associate Membership of the Institute of Company Secretaries of India with desirable qualification of Professional Degree in Law with minimum 55% marks. Knowledge of Computer (MS Office) is mandatory.

**4. Management Trainee (Production):**

B.Sc. (Agri.) plus MBA (Agri Business Management) OR M.Sc. (Agri.) with specialisation in Agronomy / Seed Technology / Plant Breeding & Genetics/ Agriculture Entomology / Plant

Pathology from a recognized University/ Institution with minimum 60% marks. Knowledge of Computer (MS Office) is mandatory.

5. **Management Trainee (Marketing):**

B.Sc. (Agri.) plus MBA (Mktg./Agri. Business Management) OR equivalent from a recognized University/Institutions with minimum 60% marks. Knowledge of Computer (MS Office) is mandatory.

6. **Management Trainee (Agri. Engg.):**

B.E./B.Tech. (Agri. Engg.) from recognized University/Institutions with minimum 60% marks. Knowledge of Computer (MS Office) is mandatory.

7. **Management Trainee (Civil Engg.):**

B.E./B.Tech. (Civil Engg.) from recognized University/Institutions with minimum 60% marks. Knowledge of Computer (MS Office) is mandatory.

8. **Management Trainee (HR):**

Two years full time PG Degree/Diploma in Personnel Management/ Industrial Relation/Labour Welfare/HR Management OR Two years full time MBA (HRM) from a recognized University/Institution with minimum 60% marks. Knowledge of Computer (MS Office) is mandatory.

9. **Management Trainee (F&A):**

Pass in CA/CMA (ICWA) or 2 years full time MBA with specialization in Finance from recognized University/Institutions with minimum 60% marks. Knowledge of Computer (MS Office) is mandatory.

(C) **Senior Trainees/Diploma Trainees:**

1. **Sr. Trainee (Marketing):**

MBA (Agri. Business Management)/B.Sc. (Agri). with minimum 55% marks from recognized University with 1 year Diploma in Marketing Management/Sales Management. Knowledge of Computer (MS Office) is mandatory.

2. **Diploma Trainee (Civil Engg.):**

Three years diploma in Civil Engineering with minimum 55% marks from a Govt. Polytechnic/Institution. Knowledge of Computer (MS Office) is mandatory.

3. **Diploma Trainee (Agri. Engg.):**

Three years diploma in Agri. Engineering with minimum 55% marks from a Govt. Polytechnic/Institution. Knowledge of Computer (MS Office) is mandatory.

4. **Diploma Trainee (Electrical Engg.):**

Three years diploma in Electrical Engineering with minimum 55% marks from a Govt. Polytechnic/Institution. Knowledge of Computer (MS Office) is mandatory.

(D) **Trainees:**

1. **Trainee (Agriculture):**

B.Sc. (Agriculture) with minimum 55% marks from recognized University. Knowledge of computer (MS Office) is mandatory.

2. **Trainee (Technician):**

ITI certificate in trade of Fitter with minimum 55% marks and one year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT).

3. **Trainee (Human Resource):**

BBA/BCA/BA (Personnel Management) OR Graduate with minimum 55% marks from recognized University/Institutions with one year Diploma in Industrial Relations/Personnel Management/Human Resource Management/Labour Laws/Computer Application from a recognized University/Institution. In addition to the above, the candidate should have knowledge of MS Office and typing with speed of 40/35 WPM in English/Hindi in computer. Knowledge of Hindi typing is desirable. In case a candidate does not possess

Hindi typing at the time of selection, they have to pass the examination of Hindi typing during the course of training period.

**4. Trainee (Accounts):**

B.Com. with minimum 55% marks from recognized University. In addition to above knowledge of computer (MS Office) is mandatory.

**5. Trainee (Store):**

B.Sc. (Agri.) with minimum 55% marks from recognized University or Graduate with minimum 55% marks with one year diploma in Materials Management/Inventory Management/Stores Management. Knowledge of computer (MS Office) is mandatory.

**6. Trainee (Laboratory):**

B.Sc. with Chemistry and Botany as subjects with minimum 55% marks from a recognized University/Institution.

**I. Terms & conditions for Management Trainees:**

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the trainees may be considered for absorption as Assistant Manager in respective discipline in the scale of Pay of Rs. 16400-40500\*/-. Selected candidates have to execute an agreement/surety bond for Rs. 3,00,000/- (Rs. 1,50,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3) years after successful completion of training and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

**II. Terms & conditions for Senior Trainees/Diploma Trainees**

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the trainees may be considered for absorption as Asst. Gd. I/Jr. Engineer Gd. IV in respective discipline in the scale of Pay of Rs. 9400-25700\*/-. Selected candidates have to execute an agreement/surety bond for Rs. 1,70,000/- (Rs. 85,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3) years after successful completion of training and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

**III. Terms & Conditions for Trainees**

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the trainees may be considered for absorption as Assistant Gd.V in respective discipline in the scale of Pay of Rs. 7200-20300\*/-. Selected candidates have to execute an agreement/surety bond for Rs. 1,30,000/- (Rs. 65,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3) years after successful completion of training and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

**GENERAL CONDITIONS:**

- I. The interested and eligible candidates can visit [www.indiaseeds.com](http://www.indiaseeds.com) for applying Online Application and for other details, no other mode of application is acceptable. The link for online application will be kept open between 11:00 Hrs on 15/04/2017 till 17:30 Hrs on 06/05/2017. The candidates are required to upload his/her recent coloured photograph, signature and attested/self attested copies of certificates/testimonials as per instructions given in the link.
- II. A candidate should apply for **ONLY ONE POST**, as the written examination shall be conducted on the same date & time at different places. Before applying, candidate should read carefully the complete advertisement, eligibility criteria & the instructions for online application and ensure that he/she fulfils the eligibility criteria of the post.
- III. A non-refundable fee of Rs. 525/- which includes application fee of Rs. 500/- plus Rs. 25/- (processing fee) *plus* payment gateway charges on actual is applicable for Unreserved Category/OBC/Ex-Servicemen. Candidates belonging to any particular category of SC/ST/PWD are not required to pay the application fee, however, Rs. 25/- (processing fee) *plus* payment gateway charges on actual is applicable for SC/ST/PWD and shall necessarily submit a photo copy of caste/disability certificate, as prescribed by Govt. of India, as the case may be, from a Competent Authority. **(The Degree of Disability for PWD Candidates is 40% & above)**
- IV. All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory Authority.
- V. Where CGPA/OGPA OR grading system in a degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institution. The candidates will have to produce copy of these norms with respect to his/her University/Institution at the time of documents verification.
- VI. There will be no age/percentage bar for departmental candidates who otherwise meet the prescribed qualifications and experience.
- VII. The candidates working in Govt. Department/PSUs should route their application through proper channel OR No Objection Certificate should be produced at the time of Document Verification
- VIII. Canvassing in any form or in bringing any influence (applicable or otherwise) will render rejection of application without notice. No routine queries/correspondence regarding any individual application will be entertained. Persons claiming age relaxation should submit attested copies of appropriate certificates along with the application.
- IX. In case of OBC, the Caste Certificate inter-alia must specify that the candidate does not belong to 'creamy layer' and the certificate is applicable for the post under Government of India. OBC (NCL) Certificate must be valid six months and should be issued on or after 01.11.2016. Candidates must possess required qualification and experience as on last date of closing of online application.
- X. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications/percentage of marks to restrict the number of candidates to be called for written examination. Number of posts can be increased/decreased at the discretion of Management. The recruitment process can be

cancelled/suspended/terminated without assigning any reason. The decision of Management will be final and no appeal will be entertained.

- XI. No pay protection will be given to candidates applying in direct recruitment to the position of Asst. (Legal) Gd. I, Management Trainee/Diploma Trainee/Sr. Trainee/Trainee or any other lower post from higher post.
- XII. Any Legal proceeding in respect of any manner/claim or dispute arising out of this advertisement and /or any application in response thereto can be instituted only in the jurisdiction limited to Courts at Delhi.
- XIII. Only those candidates who are shortlisted for appearing in the written test/document verification will be intimated at the communication address furnished by them in the application form. Applications without the required documents/information/fees/photograph or unsigned will not be considered.

Any corrigendum needs to be issued will be notified only in NSC website i.e. [www.indiaseeds.com](http://www.indiaseeds.com). Therefore, applicants are advised to visit the website regularly for new updates.

#### **IMPORTANT DATES**

<b>a.</b>	Commencement of online application by candidate	<b>15.04.2017 (11:00 Hrs)</b>
<b>b.</b>	Last date for online application by candidate	<b>06.05.2017 (17:30 Hrs)</b>
<b>c.</b>	Written examination	<b>Tentative date: Last week of May, 2017 / First week of June, 2017</b>

**Sr. General Manager (HR)**



(An ISO 9001:2008  
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**NATIONAL SEEDS CORPORATION LIMITED**  
(A Government of India Undertaking- “Mini Ratna” Company)  
BEEJ BHAWAN, PUSA COMPLEX,  
NEW DELHI-110012 (INDIA)

**POSTS IDENTIFIED TO BE FILLED BY PERSONS WITH DISABILITIES (PWD/PH)**

Sl. No.	Name of the Post	Category of disability identified for the post		
		VH	OH	HH
1.	Management Trainee (Production)	LV	OL,OA	PD
2.	Management Trainee (Marketing)			PD
3.	Management Trainee (Agri. Engg.)		OL,OA,BL	
4.	Management Trainee (F&A)			PD
5.	Sr. Trainee (Mktg.)	LV		PD
6.	Trainee (Agri.)			PD
7.	Trainee (Human Resource)	LV		
8.	Trainee (Accounts)	LV		

Legends:-

- 1) LV - Low Vision/One eye Blindness
- 2) PD - Partially Deaf
- 3) OL - One leg affected (R and / or L)
- 4) OA - One arm affected (R or L)
- 5) BL - Both legs affected but not arms