

NATIONAL SEEDS CORPORATION LIMITED  
(A GOVERNMENT OF INDIA UNDERTAKING)  
BEEJ BHAVAN, PUSA COMPLEX,  
NEW DELHI-110012.

**EMPLOYMENT NOTICE**

NSC a premier profit making PSU which is in the business of producing and distributing high quality certified seeds all over India invites applications from professionally qualified candidates for the following posts on regular basis for its expansion plans. The posts are available at Head Office, New Delhi and Regional Offices situated all over India:-

| Sl. No | Position   | Educational qualification(s), Experience, Age, Pay scale etc.   |
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| a)     | Manager<br>(Admn.) – One<br>(General)<br>(Direct<br>Recruitment)<br>Head Office,<br>Delhi              | <p><b>(i) Essential Educational Qualifications:</b><br/>IInd class Graduate of a recognised university and Post Graduate Degree/diploma in Industrial relations/Social works, Personnel Management or MBA (HR) or MSW (PM &amp; IR) or MA(PMIR)</p> <p><b>(ii) Experience:</b><br/>Must have 10 years experience, out of which 3 years as Asstt. Manager or equivalent in the CDA scale of pay of Rs 9300 – 34800 + GP 5400/- or Rs 16400 – 40500(IDA) or 6 years as Admn. Officer/Section Officer in the pay scale of Rs 9300 – 34800+GP 4600 or Rs 12600 – 32500(IDA) in Personnel/Administration Departments dealing with HR/Establishment, recruitment and allied matters in Central Government/State Government/ Universities/Public Sector Undertaking or Autonomous bodies or Statutory Bodies of GOI.</p> <p><b>(iii) Desirable :</b><br/>Degree in Law from recognized university.</p> <p><b>(iv) Age :</b> Not exceeding 40 years as on 1<sup>st</sup> Jan.,2010</p> <p><b>(v) Pay scale:</b> 20600-46500 (IDA). Total emoluments at minimum of the basic pay would be Rs.38500/- p.m (approx.)</p> |
| b)     | Asstt.<br>Manager<br>(Vigilance)–<br>One (General)<br>(Direct<br>recruitment)<br>Head Office,<br>Delhi | <p><b>(i) Essential Educational Qualifications:</b><br/>Degree from recognised University.</p> <p><b>(ii) Desirable :</b><br/>Post Graduate Diploma/Degree in Personnel Management/HR Management/Public Administration or Degree in Law.</p> <p><b>(iii) Experience:</b><br/>At least 5 years experience of working in a responsible supervisory capacity in work relating to Administration/Personnel/ Establishment out of which minimum 3 years experience in dealing with Vigilance/disciplinary matter in a Central/State Govt./Semi Govt./PSUs. He should have worked at least 3 years in the pay scale of Rs 12600 – 32500(IDA) and Rs 9300- 34800 with Grade pay of Rs 4200(CDA).</p> <p><b>(iv) Age :</b> Not exceeding 45 years as on 1<sup>st</sup> Jan.,2010</p> <p><b>(v) Pay Scale:</b> 16400-40,500 (IDA). Total emoluments at minimum of the basic pay would be Rs.31500/- p.m ( approx.)</p>   |

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| c) | <p>Manager<br/>(Prodn.)-One<br/>(General)<br/>(Direct<br/>recruitment)</p>                      | <p><b>Essential Educational Qualifications:</b></p> <p><b>i)</b> Master's Degree in Botany or Agriculture from recognised university with specialization in Agricultural Botany or Plant Breeding and Genetics or agronomy or Seed Technology or Horticulture, Floriculture/Vegetable or Plant Pathology or Entomology or Nematology or Plant Physiology or Agricultural Extension or Agricultural Economics.</p> <p><b>ii) Desirable:</b> Ph.D. in Plant Breeding and Genetics or Agronomy or Plant Physiology or Seed Technology or Crop Production.</p> <p><b>iii) Experience:</b> Atleast 6 years experience (out of which at least 4 years should in the scale of Rs.8000-13500 (CDA) pre-revised/ Rs.8600-14600 IDA (pre revised)/Rs.9300-34800 +GP 5400 (CDA) revised/Rs.Rs.16400-40500 IDA (revised) in a responsible capacity in work relating to production, marketing, quality control of seeds or other agricultural inputs or in farm management in Govt. Universities/Central/State Govt./PSUs/ Commercial establishment of repute.</p> <p><b>iv) Age :</b> Not exceeding 40 years as on 1<sup>st</sup> Jan., 2010.</p> <p><b>v) Pay scale:</b> 20600-46500 (IDA) Total emoluments at the minimum of the scale would be Rs.38500/- p.m. approx.</p> |
| d) | <p>Executive<br/>Engineer<br/>(Agriculture)-<br/>One (General)<br/>(Direct<br/>Recruitment)</p> | <p><b>(i) Essential:</b><br/>Atleast second class degree in Agricultural or Mechanical Engineering from a recognised University.</p> <p><b>(ii) Experience:</b><br/>Atleast 5 years experience in a responsible supervisory capacity in a reputed concern or Govt. Undertaking in the fields of Manufacture of grain and seed processing equipment, installation and operation of seed or grain processing and handling machines or farm machinery and land development work, out of which 3 years should be in the scale of Rs. 16400-40500 (IDA) or equivalent.</p> <p><b>(iii) Desirable</b><br/>Post graduation degree in relevant field.</p> <p><b>(iv) Age:</b> Not exceeding 50 years as on 1<sup>st</sup> Jan., 2010.</p> <p><b>(v) Pay scale:</b> 20600-46500 (IDA). Total emoluments at the minimum of the scale would be Rs.38300/- p.m. approx.</p>   |
| e) | <p>Assistant<br/>Engineer<br/>(Civil) - One<br/>(General)<br/>(Direct<br/>Recruitment)</p>      | <p><b>(i) Essential:</b><br/>Atleast second class degree in Civil Engineering or equivalent from a recognised University.</p> <p><b>(ii) Experience:</b><br/>Atleast 2 years experience in the scale of Rs. 12600-32500 IDA or equivalent Rs. 9300-34800+4200 GP (CDA) in a responsible supervisory capacity in a reputed concern or in Govt./Autonomous bodies/PSUs in the field of construction of building/godowns/Processing Plant etc.</p> <p><b>(iii) Desirable</b><br/>Post graduation degree in Civil Engineering.</p> <p><b>(iv) Age:</b> Not exceeding 40 years as on 1<sup>st</sup> Jan., 2010.<br/>Relaxable upto 5 years in case of candidate from Govt. Services/State/Central/PSU's/Universities.</p> <p><b>(v) Pay scale:</b> 16400-40500 (IDA). Total emoluments at the minimum of the scale would be Rs.31400/- p.m. approx.</p>  |

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| f) | Assistant Engineer (Agriculture) – Seven (General-4, SC-1, OBC-1 & Physically Challenged-1) (Direct recruitment) | <p><b>(i) Essential:</b><br/>Atleast 2<sup>nd</sup> class degree in Mechanical or Agriculture Engineering from a recognised University.</p> <p><b>(ii) Experience:</b><br/>Atleast 2 years experience in a responsible capacity in installation and operation of seed or grain processing machinery, Machine manufacturing farm development work in the scale of Rs. 12600-32500 IDA or equivalent</p> <p><b>(iii) Desirable:</b><br/>Post graduation in relevant field.</p> <p><b>(iv) Age:</b> Not exceeding 40 years as on 1<sup>st</sup> Jan., 2010. Relaxable upto 5 years in case of candidate from Govt. Services/State/Central/PSU's/Universities.</p> <p><b>(v) Pay scale:</b> 16400-40500 (IDA). Total emoluments at the minimum of the scale would be Rs.31400/- p.m. approx.</p> |
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**Note:** Besides above emoluments perks like Medical facilities, PLI, Children education allowance, Leave encashment, LTC, Scholarship to children for pursuing higher studies etc. would also be payable as per the norms of the Corporation.

#### **GENERAL INSTRUCTIONS:-**

Age is relaxable by 5 years for the internal candidates. SC/ST/OBC/PH candidates will get age relaxation as per the GOI instructions. Candidates belonging to SC/ST/OBC/PH etc. are eligible to apply against general category and their candidatures will be considered as per rules.

**Interested candidates may send their applications in the prescribed Performa which may be downloaded from NSC website [www.indiaseeds.com](http://www.indiaseeds.com).**

Application form duly filled in all respect along with attested copies of certificates and mark sheets in support of educational qualification, age, experience, etc. should be sent in an envelope subscribing the name of the post which may reach the General Manager (Admn.), National Seeds Corporation Limited, Beej Bhavan, Pusa Complex, New Delhi **on or before 3<sup>rd</sup> November, 2010** along with a Demand Draft of SBI (only) of Rs.100/- in favour of National Seeds Corporation Limited payable at Delhi.

However, SC/ST/PH candidates need not send DD. Candidates working in Government/Semi Government/Public Sector Undertakings should send their application through proper channel or should enclose NOC from the present employer. **Computation of educational qualification, age limit and experience will be counted as on 1.1.2010. The Corporation shall not be responsible for any postal delays. Incomplete application will be rejected. The candidates applying in response to this advertisement should satisfy themselves regarding their eligibility in all respect for the post(s) for which they are applying. Separate applications form duly completed in all respect may be submitted for the separate post(s). Mere fulfilment of qualification and experience will not entitle the person to be called for written/interview.** Canvassing in any form and or bringing in any influence will be treated as disqualification.

**The last date of receipt of application is 3<sup>rd</sup> November, 2010.**

**Candidate is requested to get information/update about the above recruitment by visiting our website ([www.indiaseeds.com](http://www.indiaseeds.com)) regularly.**