

**NATIONAL SEEDS CORPORATION LIMITED  
(A GOVERNMENT OF INDIA UNDERTAKING)  
BEEJ BHAVAN, PUSA COMPLEX,  
NEW DELHI-110012**

**EMPLOYMENT NOTICE**

NSC a premier profit making PSU which is in the business of producing and distributing high quality certified seeds all over India invites applications from professionally qualified candidates for following posts on regular basis for its expansion plans. The posts are available at Head Office, New Delhi & Regional Offices situated all over India: -

Sl. No.	Position (s)	Educational qualification(s), Experience, Age, Pay scale etc.
<b>a)</b>	Deputy General Manager (Prodn.)-One (General)	<p><b>i) Essential Educational Qualifications:</b> At least second class Post Graduate Degree in Botany or Agriculture with specialization in Plant Breeding, Genetics, Agronomy or Horticulture.</p> <p><b>ii) Experience:</b> At least 10 years in supervisory capacity in work relating to production of quality seeds.</p> <p><b>iii) Desirable:</b> (i) Ph.D in Plant breeding or Genetics or Agronomy or Plant Pathology. ii) Administrative experience in management of agricultural farms/Seed Production. iii) Good working knowledge of agricultural or programmes and agroclimatic condition in different parts of the country.</p> <p><b>iv) Age:</b> Not exceeding 40 years as on 01.01.2009</p> <p><b>v) Pay scale:</b> Rs. 29100-54500 (IDA)</p>
<b>b)</b>	Executive Engineer (Agri.)-One (General)	<p><b>i) Essential Educational Qualifications:</b> A degree in Mechanical or Agricultural Engineering from a recognised University.</p> <p><b>ii) Experience:</b> At least 3 years experience in a responsible supervisory capacity in a reputed concern or Govt. Undertaking in the following fields:  <p style="margin-left: 40px;"><b>(a)</b> Manufacture of grain and seed processing equipment.  <b>(b)</b> Experience in installation and operation of seed or grain processing and handling machines.  <b>(c)</b> Experience in farm machinery and land development work.</p> </p> <p><b>iii) Age:</b> Not exceeding 40 years as on 01.01.2009</p> <p><b>iv) Pay scale:</b> Rs. 20600-46500 (IDA)</p>

c)	Manager (Accounts)-one (General)	<p><b>Essential Educational Qualifications:</b></p> <p><b>i)Education:</b>Degree in Commerce from recognised University and CA or ICWA or MBA(Fin.)</p> <p><b>ii)Desirable:</b>Degree in Law.</p> <p><b>iii)Experience:</b> At least 6 years of experience in a responsible position in a Central/State Govt./Semi Govt./PSU/Commercial establishment of repute, out of which at least 3 years should be in the scale of Rs.9300-34800+5400 GP(CDA) or Rs.16400-40500(IDA) or in private Company holding responsible position and obtaining not less than Rs.30,000/-excluding HRA.</p> <p><b>iv)Age:</b> Not exceeding 40 years as on 01.01.2009</p> <p><b>v.Pay Scale:</b> Rs.20600-46500 (IDA).</p>
d)	Assistant Manager(A/cs) -One (General)	<p><b>i)Essential:</b></p> <ol style="list-style-type: none"> <li>1.B.Com, &amp; Inter CA or M.Com. or Inter ICWA or MBA(Fin.)</li> <li>2.At least 6 yeas experience in accounts and holding responsible position in a Central / State Govt. /Semi Govt./ PSU/ Commercial establishment of repute or in private company obtaining minimum salary of Rs.24000/- excluding HRA.</li> </ol> <p><b>ii)Desirable:</b>Chartered/ Cost Accountant</p> <p><b>iii)Age:</b> Not exceeding 45 years as on 01.01.2009</p> <p><b>iv.Pay scale:</b> 16400-40500 (IDA)</p>
e)	Assistant Accounts Officer – 8 (5- General, 2 - OBC, 1- SC)	<p><b>i)Essential:</b></p> <ol style="list-style-type: none"> <li>1.B.Com. or Inter CA or Inter ICWA or M. Com. or MBA(Fin.)</li> <li>2.At least 3 years of experience in Accounts and holding responsible position in a Central/ State Govt./ Semi Govt./PSU/ Commercial establishment of repute or in private company obtaining minimum salary of Rs.16000/- excluding HRA</li> </ol> <p><b>ii)Age:</b> Not exceeding 40 years as on 01.01.2009</p> <p><b>iii)Pay scale:</b> Rs.10900-31500(IDA)</p>
f)	Assistant Administrative Officer – 2 (General)	<p><b>i)Essential:</b></p> <ol style="list-style-type: none"> <li>i). Degree in any subject from a recognised University or its equivalent.</li> <li>ii) At least 5 years experience in Assistant Grade-I scale applicable in NSC ie. Rs.5200-20200 + Grade pay Rs.2800/- (CDA) or Rs.9600-27000 (IDA), in administration and establishment matters in a Central/State Govt. Deptt./PSU/ Commercial Esttt. of repute.</li> </ol> <p><b>ii)Desirable:</b> Experience in admn./establishment matters. Preference will be given to persons having completed 'O' level or equivalent course in computer and experience of working on computer.</p> <p><b>iii)Age:</b> Not exceeding 40 years as on 01.01.2009</p> <p><b>iv) Pay scale:</b> Rs.10900-31500(IDA)</p>

<b>g)</b>	Assistant Manager (Production)-3 (1 – PH from OH, 1 – OBC, 1 – General)	<p><b>i)Essential:</b> At least 2<sup>nd</sup> class Master’s degree in Botany or 2<sup>nd</sup> class Master’s degree in Agriculture with specialization in Agricultural Botany or Plant breeding and Genetics or Agronomy or Seed Technology or Horticulture (Floriculture/Vegetables/Pomology) or Plant Pathology or Entomology or Nematology or Plant Physiology or Agricultural Extension or Agricultural Economics.</p> <p><b>ii)Experience:</b> At least 3 years experience in a responsible capacity in work relating to production, marketing, quality control of seeds or other agricultural inputs or in farm management in Govt., Universities, Public Sector Establishments or private companies, of which at least 3 years should be in a scale of Rs.9300-34800 + GP Rs.4200(CDA)-revised or Rs.12600-32500 (IDA) -revised or with total emoluments (pay + DA) Rs.16470/-p.m. as on the date of application.</p> <p><b>iii)Age:</b> Not exceeding 35 years as on 01.01.2009</p> <p><b>iv)Pay scale:</b> Rs.16400-40500</p>
<b>h)</b>	Programmer-2 (General)	<p><b>i)Essential Qualifications:</b> MCA/ PGDCA/ B. Tech in Computer/ IT/ Electronics and Communications.</p> <p><b>ii)Experience:</b> At least four years experience with MCA/B.Tech. or seven years experience with PGDCA or equivalent in the area relating to software development.</p> <p><b>iii)Desirable:</b> Knowledge in software development in any of RDBMS such as Oracle</p> <p><b>iv)Age:</b> Not exceeding 35 years as on 01.01.2009.</p> <p><b>v)Pay scale:</b> Rs.10900-31500</p>

**Note: Besides basic Pay, other allowances /perks like HRA, DA, PF, LTC, Transport Allowance, Medical facilities etc. would also be payable as per the norms of the Corporation.**

#### **GENERAL INSTRUCTIONS**

**Reservation: (i). For SC/ST/OBC/PH will be as per Government of India’s guidelines/ directives. In case, the number of vacancies increases, proportionate increase will be done for reserved categories including disabled. Candidates belonging to SC/ST/OBC/PH etc. are eligible to apply against general category and their candidatures will be considered as per rules.**

**(ii). Those who have passed two years full time MBA/Agri. Business/PGDBM should submit documentary evidence, alongwith the application from the Institute/ University that they have specialisation in the relevant branch. Wherever grade points are awarded, a certificate of equivalent percentage of marks certified by the Institute/ University will have to be attached alongwith the application. Interested candidates may send their applications in the prescribed proforma which can be downloaded from NSC website [www.indiaseeds.com](http://www.indiaseeds.com).**

**Application form duly filled in all respect alongwith attested copies of certificate and marksheets in support of qualification, age, experience, caste, etc should be sent in an envelope superscribing the name of the post applied for which may reach to the General Manager (Admn.), National Seeds Corporation Limited, Beej Bhavan, Pusa Complex, New Delhi on or before 14<sup>th</sup> July, 2009 alongwith a Demand Draft of Rs.100/- in favour of National Seeds Corporation Limited payable at Delhi. However SC/ ST/ PH candidates need not send DD. Candidates working in Government/Semi Government/Public Sector Undertaking should send their application through proper channel or should enclose NOC from the present employer. Computation of age limit and experience will be 1.1.2009. I Class/II A.C. to and fro railway fare from shortest route will be reimbursed to the eligible candidates who will be attending the interview, on giving proof of journey (i.e. tickets of both sides, to and fro). The Corporation shall not be responsible for any postal delays. Incomplete application will be rejected. Mere fulfillment of qualification will not entitle the person to be called for interview. Canvassing in any form and or bringing in any influence will be treated as disqualification.**