

NATIOANL SEEDS CORPORATION LIMITED  
(A GOVERNMENT OF INDIA UNDERTAKING)  
BEEJ BHAVAN, PUSA COMPLEX,  
NEW DELHI – 110012

No. 116(1)/2019-HR/NSC

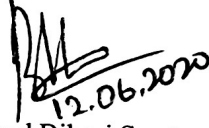
Dated: 12<sup>th</sup> June, 2020

CIRCULAR

MBA(Finance) alongwith CA/CMA was one of the essential educational qualification in the Recruitment Rules of Asstt. Manager (Accounts/MT(F&A) prior to 2017. In the revised Recruitment Rules, CA/CMA was kept as essential educational qualification for the post of MT(F&A)/AM(F&A) and MBA (Finance) was excluded, this has resulted in delayed promotion of officers recruited as AM(F&A)/Manager (F&A) with essential advertised qualification of MBA(Finance). To resolve their grievances, an agenda item was submitted before the Board of Directors in their 288<sup>th</sup> meeting held on 28.2.2020. The Board after due consideration had approved that the proposal for promoting officers of F&A discipline recruited to the post of Asstt. Manager (Accounts) and Manager (Accounts) with MBA (Finance) as essential educational qualification under the then existing Recruitment Rules in 04 years in the existing post similar to CA/CMA in place of 05 years upto the level of Addl. GM (F&A) in relaxation of Recruitment Rules approved by the Board of Directors in their 272<sup>nd</sup> meeting held on 30.6.2017.

Accordingly, all executives recruited as Asstt. Manager (Accounts) and Manager (Accounts) with MBA (Finance) as essential qualification under the then Recruitment Rules will be considered for promotion to the next higher post in 04 years at par with Asstt. Manager (F&A)/Manager (F&A) holding CA/CMA qualification in place of 05 years with immediate effect.

This is for information of all concerned.

  
(Binod Bihari Saw)  
Sr. General Manager (HR)

Distribution.

1. All concerned employees of NSC – through notice Board.
2. All RMs/Head of Farms with instructions to bring to content of this circular to the notice of employees concerned.
3. Sr. GM(F&A), NSC, Corporate Office.
4. PS to Director (Finance) / Director (Commercial) – for information.
5. PS to CMD.
6. Promotion Cell, Corporate Office
7. IT Cell for uploading on NSC's website.
8. Guard file.