

राष्ट्रीय बीज निगम लिमिटेड
बीज भवन, पूसा परिसर,
नई दिल्ली-110012

संख्या: 9(3)/2016-17/कल्याण/एनएससी

दिनांक: 08 सितम्बर, 2017

परिपत्र

विषय: निगम की सेवानिवृत्ति उपरांत अंशदायी चिकित्सा लाभ योजना-2017 के संबंध में।

सेवानिवृत्ति उपरांत अंशदायी चिकित्सा लाभ योजना सितम्बर 2012 से निगम में लागू है। नियमानुसार इस योजना की 05 वर्ष के बाद समीक्षा व कुछ संशोधन किए गए। संशोधित योजना की प्रतिलिपि आप सभी सदस्यों की सूचना हेतु संलग्न है। वर्तमान में यह योजना 07 सितम्बर, 2017 से 06 सितम्बर, 2018 तक लागू है।

सभी फार्म प्रमुखों/क्षेत्रीय प्रबंधकों/प्रक्षेत्र प्रबंधकों/विभागाध्यक्षों से अनुरोध है कि सितम्बर, 2017 से अगस्त, 2018 तक के सेवानिवृत्त होने वाले इच्छुक कर्मिकों के आवेदन निम्नालिखित निर्धारित वार्षिक अंशदान सहित निगम मुख्यालय के राजभाषा कक्ष को प्रेषित करने का श्रम करें:

योजना के अंतर्गत निर्धारित वार्षिक अंशदान			
क्र.सं.	पद/पदनाम		सेवानिवृत्त कर्मिकों द्वारा देय वार्षिक अंशदान (सितम्बर, 2017 से अगस्त, 2018 तक लागू)
1	(i)	डी1 से डी2	3.00 रु. 2814
	(ii)	एनएस0 से एनएस3	
	(iii)	एस1 से एस4	
2	ई0 से ई3		4.00 रु. 4502
3	ई4 से ई7		5.00 रु. 6565
4	कार्यकारी निदेशक/अध्यक्ष एवं प्रबंध निदेशक		6.00 रु. 9003

उल्लेखनीय है कि इश्योरेंस कंपनी को प्रतिवर्ष देय कुल प्रीमियम का, डी 1 से एस 4, ई 0 से ई 3, ई 4 से ई 7 तथा कार्यकारी निदेशकों को क्रमशः 25%, 30%, 35% व 40% अंशदान देना होगा।

सक्षम अधिकारी के अनुमोदन से जारी।

दीपिका
8.9.2017

(दीपिका रानी)

सहायक प्रबंधक (राजभाषा)

संलग्न: यथोक्त

वितरण: आवश्यक कार्रवाई हेतु

1. सभी विभागाध्यक्ष, निगम मुख्यालय, एनएससी।
2. सभी फार्म प्रमुख, केन्द्रीय राज्य फार्म, एनएससी, नई दिल्ली।
3. सभी क्षेत्रीय प्रबंधक, क्षेत्रीय कार्यालय, एनएससी, नई दिल्ली:कृपया अपने अधीनस्थ प्रक्षेत्र प्रबंधक को भी सूचित करें।
4. सूचना पट्ट।

प्रतिलिपि: सूचनार्थ

5. अध्यक्ष एवं प्रबंध निदेशक के सहायक निजी सचिव।
6. निदेशक (वित्त)/निदेशक (वाणिज्यिक) के सहायक निजी सचिव।

**POST RETIREMENT CONTRIBUTORY MEDICAL SCHEME FOR EMPLOYEES OF
NATIONAL SEEDS CORPORATION LIMITED**

1. TITLE :

The scheme is titled as "**NSC Post Retirement Contributory Medical Benefit Scheme, 2017**" aimed at providing Medical facilities to retired/retiring employees of the Corporation for indoor treatment through Med claim Insurance Policy and treatment of prolonged illness. This is purely a welfare/social security measure for providing them medical facility in their old age.

2. COMMENCEMENT :

The scheme shall come into force w.e.f 07.09.2017 and will be applicable to all the regular employees as per the eligibility criteria laid down in the scheme. The scheme will not cover those who had retired before 1.1.2007 from the services of the Corporation. The scheme will be reviewed after every Three years for its continuance.

3. ELIGIBILITY:

3.1 The scheme will be made applicable for all regular employees including Board level appointees who separate from the Corporation on account of retirement on attaining the age of superannuation provided the concerned employee should have completed a minimum qualifying period of 15 years of continuous service in Central/State Govt./Public Sector Undertaking/Statutory Body/ Autonomous Body/ Quasi Govt. Body out of which a minimum of 3 (three) years shall be in National Seeds Corporation.

In addition to the above, this scheme will also be made applicable for the Regular workers (appointed from DPWs/DWWs) and superannuated after 06.09.2017. However, they will be exempted from the condition of minimum 03 years of regular service. *The employees and their spouses are only covered under the scheme.* The spouse of the employee who dies while in service of the Corporation will also be eligible to be covered under the scheme. The scheme also covers the employee and his/her spouse where he/she meets an accident while discharging official duties and suffers permanent physical disability and leave the service of the Corporation on this ground provided the spouse shall not be employed on compassionate grounds and he/she is not dependent on his/her son/daughter. The employees who retire otherwise than on superannuation, such as resignation, removal/dismissal from service on account of disciplinary action and DWW/DPW getting superannuated without regularization, shall not be eligible to get medical benefits under the scheme.

- 3.2 The benefit under this scheme would be applicable to those employees only whose spouse is neither gainfully employed or availing any medical facility from or through the Central/State Govt./Public Sector Undertaking/Quasi Govt. Body/Statutory Body/Autonomous Body in individual capacity or as dependent.

4 DEFINITION:

In this scheme unless there is anything repugnant in the subject or context:

- "Corporation" the "National Seeds Corporation Limited."
- "Scheme" means "NSC Post retirement Contributory Medical Scheme".
- "Hospitalization" means employee undergoing treatment in hospital as indoor patient.
- Spouse means wife / husband of the employee, as the case may be, as declared to NSC.

5 CONTRIBUTION TO:

To be eligible under the scheme the concerned Ex-employee shall opt for Post Retirement Contributory Medical Benefit Scheme, 2017. The Category wise annual contribution and coverage under the scheme will be as under:-

CONTRIBUTION TO THE SCHEME				
<u>Sl. NO</u>	<u>POST/ DESIGNATION</u>		<u>Proposed Coverage</u>	<u>Employee P.A. Contribution (prescribed % of total premium)</u>
1	(i)	D1 TO D2	Rs. 3.00 lakh	25%
	(ii)	NS0 TO NS3		
	(iii)	S1 TO S4		
2	E0 TO E3		Rs. 4.00 lakhs	30 %
3	E4 TO E7		Rs. 5.00 lakhs	35%
4	Functional Director & CMD		Rs. 6.00 lakhs	40%

The employee who have already opted the Scheme-2009 will also required to pay contribution as per above table w.e.f. 07.09.2017. The Corporation will arrange the Corporate Insurance Medical Policy for its retired/ retiring or retired employees as per the Insurance coverage given above from IRDA approved insurance company

MODUS OPERANDI

1. The employees have to exercise option by filling up the prescribed form i.e. the registration form. Based on this form, each employee shall be allotted a suitable registration no. and photo identity card. The already registered employees have to

fill up annual renewal form and submit the same along with annual contribution in July, 2017 every year.

2. Each employee shall have to give a survival declaration for self and spouse every year on 1st July, after retirement which should be attested by the Officers of the level of serving Asstt. Manager & above of the Corporation / Gazetted officers of Central/State Govt. to this effect. In case of death of the retired employee or spouse, intimation should be sent to Addl GM (HR), Corporate Office, New Delhi within a month.
3. In case of hospitalization, the employee concerned may approach to the hospitals recognized by the Insurance Company for treatment and claim will be settled as per the medical scheme of the insurance as per the entitlement.
4. Medical expenses incurred for treatment outside the country shall not be admissible for reimbursement under the scheme.
5. The Corporation may at its sole discretion decide to terminate the membership of any member or any of his / her spouse in case the Corporation is satisfied on the basis of evidence on record that benefits / facilities under the scheme were misused / abused by a member, apart from taking other legal action by Corporation as deemed fit.
6. The Corporation will take a Medical Policy through a IRDA approved insurance company to give medical cover to the employees and their spouses who have retired on or after 1.1.2007 or going to retire.
7. The employee who have resigned from the organization & Joined other organization and retired from their will not be entitled for the Scheme.
8. The Scheme will be suitably amended if there will be any change on post retirement medical scheme in the pay revision effective from 01.01.2017 to be issued by DPE.

Note: For employees superannuated prior to 01.01.2007, the scheme, if any, notified by the Govt. will be considered at appropriate time.
