

NATIONAL SEEDS CORPORATION LIMITED

(A Government of India Undertaking)

Beej Bhavan, Pusa Complex

New Delhi – 110 012

No. 1(10)/2019-HR/NSC

18.02.2019

NOTICE

No. 1- 1(10)/2019-HR/NSC

Subject: Pattern^{of} examination and syllabus – Recruitment of the year 2019 – reg.

In reference to the advertisement No. Rectt./1/19/NSC/2019 published in newspapers and uploaded on NSC website www.indiaseeds.com for recruitment of the year 2019. This is for information of all concerned that the written examination shall be conducted in two shifts (morning shift – Management Trainee / Trainee / Trainee Mate and in afternoon shift – Assistant (Legal) Gd. I / Sr. Trainee / Diploma Trainee):

Morning Shift	Afternoon Shift	Date of examination	Mode of examination
1. Management Trainee 2. Trainee 3. Trainee Mate (Agri.)	1. Assistant (Legal) Gd. I 2. Sr. Trainee 3. Diploma Trainee	24 th March, 2019	Offline


Further, the examination pattern for the recruitment of the year 2019 is as under:

Number of Papers	1
Total Number of Questions	100
Total Marks	100
Total Time	02.00 Hours
Negative Marking	Yes There will be negative marking of 0.25 for each wrong answer
Mode	Offline
Question Type	Objective / Multiple choice

Post wise pattern of examination and syllabus for the written examination is enclosed with this notice.

All are requested to carefully read the detailed advertisement, pattern of examination and syllabus in order to avoid any confusion.

For National Seeds Corporation Ltd.


18.02.19.

(B. B. Saw)

Sr. General Manager (HR)

Encl.: Pattern of Examination and Syllabus for Assistant (Legal) Gd. I, Management Trainee, Sr. Trainee / Diploma Trainee, Trainee and Trainee Mate (Agri.)

ASSISTANT (LEGAL) GD-I

A. PATTERN OF EXAMINATION

In the written examination for the post of Assistant (Legal) Gd-I, scoring passing marks is essential, the details are as under:

Examination	Type of exam	Nature	Max Marks	Essential Passing Marks	Duration of exam
Section 'A'	Multiple choice (with negative marking*)	Score will be counted for preparation of merit list	70	35 marks is required to qualify out of total 100 marks (Section 'A' + Section 'B')	02.00 hours
Section 'B'			30		
Total			100		

*There will be negative marking of 0.25 for each wrong answer.

SHORTLISTED CANDIDATE FOR THE POSTS OF ASSISTANT (LEGAL) GD-I

A candidate shall be considered shortlisted for the post of Assistant (Legal) Gd-I for further recruitment process only after securing minimum passing marks i.e. 35 marks out of 100 max marks of (Section 'A' + Section 'B').

FINAL MERIT LIST FOR THE POSTS OF ASSISTANT (LEGAL) GD-I

Final merit list shall be drawn for UR/OBC candidates with reference to the number of vacancies of Assistant (Legal) Gd-I. Final merit list of suitable candidates shall be prepared on the basis of performance of shortlisted candidates in the written examination.



B. SYLLABUS FOR THE WRITTEN EXAMINATION FOR THE POST OF ASSISTANT (LEGAL) GD-I

The Question papers of will have a balanced mix of **easy** (30%), **average** (40%) and **tough** (30%) questions.

An indicative area of questions to be asked in the written examination for the post of Assistant (Legal) Gd-I:

S.No.	Name of the Post		Areas from where questions to be asked	
ASSISTANT (Legal) GD-I				
1	Assistant (Legal) Gd-I	a.	RTI Act 2005	
		a.1	<u>Constitution of India</u> i. Part-IIIrd –Fundamental Rights, Principles of Natural Justice ii. Chapter-V-Articles 214 to 237 iii. Latest amendments till date	
			a.2	Industrial Disputes Act, Minimum Wages Act, Payment of Wages Act, Workmen’s Compensation Act, Payment of Bonus Act and Payment of Gratuity Act.
			a.3	IPC, Cr.PC, CPC and Evidence Act with amendment
		a.4	i. Arbitration and Conciliation Act 1996 as amended up to date.	
			ii. Law of Limitation.	
		a.5	i. The Negotiable Instruments Act, 1886	
ii. Consumer Protection Act, 1986 along with Rules				
<p>For the above posts of Assistant (Legal) Gd-I, the question papers / syllabus for Section “B” (carries max marks 30) will consist of following:</p> <ul style="list-style-type: none"> • General Aptitude of the candidates consisting Numerical Ability • Logical reasoning • General English • Current affairs & General Knowledge • Computers 				

Note: All the above areas of subject from where questions to be asked are of the level of LLB / 10+2.



MANAGEMENT TRAINEE**A. PATTERN OF EXAMINATION**

In the written examination for the post of Management Trainee, scoring passing marks is essential, the details are as under:

Examination	Type of exam	Nature	Max Marks	Essential Passing Marks	Duration of exam
Section 'A'	Multiple choice (with negative marking*)	Score will be counted for preparation of merit list & interview	70	35 marks is required to qualify out of total 100 marks (Section 'A' + Section 'B')	02.00 hours
Section 'B'			30		
Total			100		

*There will be negative marking of 0.25 for each wrong answer.

SHORTLISTED CANDIDATE FOR THE POSTS OF MANAGEMENT TRAINEE:

A candidate shall be considered shortlisted for the post of Management Trainee for further recruitment process only after securing minimum passing marks i.e. 35 marks out of total 100 max marks of (Section 'A' + Section 'B').

FINAL MERIT LIST FOR THE POSTS OF MANAGEMENT TRAINEE:

List for candidates to be called for PERSONAL INTERVIEW will be decided on the marks secured in the written examination (Section 'A' + Section 'B'). The list shall be drawn for UR/SC/ST/OBC/PH candidates with reference to the post wise number of vacancies for each disciplines i.e (Production, Quality Control, Marketing, HR and Legal).

The candidate will be called for INTERVIEW based on his/her score in the written examination after taking into account the number of posts and zone of consideration and the weightage of the written examination will be 70% and interview 30% for final selection merit list. The **FINAL MERIT** for selection to the post of Management Trainee shall be prepared on the basis of performance of shortlisted candidates in the written examination and performance in the personal interview.

B. SYLLABUS FOR THE WRITTEN EXAMINATION FOR THE POST OF MANAGEMENT TRAINEE:

The Question paper of the written examination will have a balanced mix of **easy** (20%), **average** (40%) and **tough** (40%) questions.

An indicative area of questions post wise to be asked in the written examination for the post of Management Trainee:

Sl. No.	Name of the Post		Areas from where questions to be asked
MANAGEMENT TRAINEE			
1	Management Trainee (Production)	a.	Agronomy
		a.1	Seed Technology
		a.2	Plant Breeding & Genetics
		a.3	Agri. Business Management
2	Management Trainee (Quality Control)	a.	Agronomy
		a.1	Seed Technology
		a.2	Plant Breeding & Genetics
3	Management Trainee (Marketing)	a.	Agronomy
		a.1	Seed Technology
		a.2	Plant Breeding & Genetics
		a.3	Agriculture Marketing/Agri. Business Management
4	Management Trainee (HR)	a.	Human Resource Management/ Personnel Management
		a.1	Industrial Relation
		a.2	Labour Laws
		a.3	Organization Behaviour
5	Management Trainee (Legal)	a.	RTI Act 2005
		a.1	<u>Constitution of India</u> i. Part-IIIrd-Fundamental Rights, Principles of Natural Justice ii. Chapter-V-Articles 214 to 237 iii. Latest amendments till date
		a.2	Labour Laws and Industrial Laws
		a.3	IPC, Cr.PC, CPC and Evidence Act including its amendment
		a.4	i. Arbitration and Conciliation Act 1996 and its amendment.
			ii. Law of Limitation.
		a.5	i. Negotiable Instruments Act, 1886
ii. Consumer Protection Act, 1986 along with Rules			

For the above posts of Management Trainee, the question papers / syllabus for Section "B" (carries max marks 30), will be same for all the above disciplines.

The syllabus for Section B:

- General Aptitude of the candidates consisting Numerical Ability • Logical reasoning • General English • Current affairs & General Knowledge • Computers

Note: All the above areas of subject from where questions to be asked are of the level of Professional / Post Graduate / Graduate.

SENIOR TRAINEE / DIPLOMA TRAINEE

A. PATTERN OF EXAMINATION

In the written examination for the post of Sr. Trainee / Diploma Trainee, scoring passing marks is essential, the details are as under:

Examination	Type of exam	Nature	Max Marks	Essential Passing Marks	Duration of exam
Section 'A'	Multiple choice (with negative marking*)	Score will be counted for preparation of merit list	70	35 marks is required to qualify out of total 100 marks (Section 'A' + Section 'B')	02 hours
Section 'B'			30		
Total			100		

*There will be negative marking of 0.25 for each wrong answer.

SHORTLISTED CANDIDATE FOR THE POSTS OF SR. TRAINEE / DIPLOMA TRAINEE:

A candidate shall be considered shortlisted for the post of Sr. Trainee / Diploma Trainee for further recruitment process only after securing minimum passing marks i.e. 35 marks out of 100 max marks of (Section 'A' + Section 'B').

FINAL MERIT LIST FOR THE POSTS OF SR. TRAINEE / DIPLOMA TRAINEE:

Final merit list shall be drawn for UR/SC/ST/OBC/PH/Ex-servicemen candidates with reference to the post wise number of vacancies for each discipline i.e (Agriculture, HR, Logistics, Quality Control and Electrical Engineering). Final merit list of suitable candidates shall be prepared on the basis of performance of shortlisted candidates in the written examination.



B. SYLLABUS FOR THE WRITTEN EXAMINATION FOR THE POST OF SR. TRAINEE / DIPLOMA TRAINEE:

The Question papers of will have a balanced mix of **easy** (30%), **average** (40%) and **tough** (30%) questions.

An indicative area of questions post wise to be asked in the written examination for the post of Sr. Trainee / Diploma Trainee:

S.No.	Name of the Post		Areas from where questions to be asked
SENIOR TRAINEE / DIPLOMA TRAINEE			
1	Sr. Trainee (Agriculture)	a.	Agronomy
		a.1	Seed Technology
		a.2	Plant Breeding & Genetics
2	Sr. Trainee (HR)	a.	Human Resource Management/ Personnel Management
		a.1	Industrial Relations
		a.2	Labour Laws
		a.3	Organization Behaviour
3	Sr. Trainee (Logistics)	a.	B. Sc. (Agri.)
		a.1	Agri. Business Management
		a.2	Material Management
		a.3	Logistics/Supply Chain Management
4	Sr. Trainee (Quality Control)	a.	Agronomy
		a.1	Seed Technology
		a.2	Plant Breeding & Genetics
6	Diploma Trainee (Electrical Engineering)	a.	Electrical Engineering

For the above posts of Sr. Trainee / Diploma Trainee the question papers / syllabus for Section "B" (carries max marks 30) and will be same for all the above disciplines.

The syllabus for Section B:

- General Aptitude of the candidates consisting Numerical Ability • Logical reasoning • General English • Current affairs & General Knowledge • Computers

Note: All the above areas of subject from where questions to be asked are of the level of Professional / Post Graduate / Graduate /10+2 except for Diploma Trainee. For the post of Diploma Trainee questions to be asked are of the level of Diploma /High School.



TRAINEE**A. PATTERN OF EXAMINATION**

In the written examination for the post of Trainee, scoring passing marks is essential, the details are as under:

Examination	Type of exam	Nature	Max Marks	Essential Passing Marks	Duration of exam
Section 'A'	Multiple choice (with negative marking*)	Score will be counted for preparation of merit list	70	35 marks is required to qualify out of total 100 marks (Section 'A' + Section 'B')	02 hours
Section 'B'			30		
Total			100		

*There will be negative marking of 0.25 for each wrong answer.

SHORTLISTED CANDIDATE FOR THE POSTS OF TRAINEE:

A candidate shall be considered shortlisted for the post of Trainee for further recruitment process only after securing minimum passing marks i.e. 35 marks out of 100 max marks of (Section 'A' + Section 'B').

FINAL MERIT LIST FOR THE POSTS OF TRAINEE [(except Trainee (Stenographer))]:

Final merit list shall be drawn for UR/SC/ST/OBC/PH/Ex-servicemen candidates with reference to the post wise number of vacancies for each discipline i.e (Agriculture, Marketing, Stores (Agri.), Technician, Stores (Engineering), Data Entry Operator and Quality Control. Final merit list of suitable candidates shall be prepared on the basis of performance of shortlisted candidates in the written examination.

FINAL MERIT LIST FOR THE POSTS OF TRAINEE (STENOGRAPHER)

Final merit list shall be drawn for UR/SC/OBC/PH/Ex-servicemen candidates with reference number of vacancies of Trainee (Stenographer). For preparation of the Final Merit list 50% weightage of marks will be taken from marks secured in written examination and 50% weightage will be taken from marks secured in Shorthand Test & Computer Typing Test.

B. SYLLABUS FOR THE WRITTEN EXAMINATION FOR THE POST OF TRAINEE:

The Question papers of will have a balanced mix of **easy** (40%), **average** (40%) and **tough** (20%) questions.

An indicative area of questions post wise to be asked in the written examination for the post of Trainee:

Sl. No.	Name of the Post		Areas from where questions to be asked
TRAINEE			
1	Trainee (Agri.)	a.	B. Sc. (Agri.)
2	Trainee (Marketing)	a.	Agriculture Economics
		a.1	All subjects of B. Sc. (Agri.) except Agriculture Economics
3	Trainee (Stores) Agri.	a.	Entomology & Plant Pathology
		a.1	All subjects of B. Sc. (Agri.) except Entomology & Plant Pathology
4	Trainee (Technician) Diesel Mechanic	a.	Diesel Mechanic/Tractor Mechanic Trade
	Trainee (Technician) Machineman	a.	Machineman Trade
	Trainee (Technician) Auto Electrician	a.	Auto Electrician Trade
	Trainee (Technician) Welder	a.	Welder Trade
	Trainee (Technician) Blacksmith	a.	Blacksmith Trade
5	Trainee (Store) Engineering	a.	Agriculture Engineering
		a.1	Mechanical Engineering
6	Trainee (Data Entry Operator)	a.	Computer Science / Information Technology
7	Trainee (Quality Control)	a.	Seed Technology (Certification)
		a.1	All subjects of B. Sc. (Agri.) except Seed Technology (Certification)
8	Trainee (Stenographer)	a.	Questions of the level of 12 th & Graduation
For the above posts of Trainee, the question papers / syllabus for Section "B" (carries max marks 30) will be same for all the above disciplines.			
The syllabus for Section B:			
• General Aptitude of the candidates consisting Numerical Ability • Logical reasoning • General English • Current affairs & General Knowledge • Computers			

*Note: All the above areas of subject from where questions to be asked are of the level of Graduate / 10+2. **(ITI)***

TRAINEE MATE (AGRICULTURE)

A. PATTERN OF EXAMINATION

In the written examination for the post of Trainee Mate (Agri.), scoring passing marks is essential, the details are as under:

Examination	Type of exam	Nature	Max Marks	Essential Passing Marks	Duration of exam
Section 'A'	Multiple choice (with negative marking*)	Score will be counted for preparation of merit list	100	35 marks out of 100 marks	02.00 hours

*There will be negative marking of 0.25 for each wrong answer.

SHORTLISTED CANDIDATE FOR THE POSTS OF TRAINEE MATE (AGRI.):

A candidate shall be considered shortlisted for the post of Trainee Mate (Agri.) for further recruitment process only after securing minimum passing marks i.e. 35 marks out of 100 max marks.

FINAL MERIT LIST FOR THE POSTS OF TRAINEE MATE (AGRI.):

Final merit list shall be drawn for UR/SC/ST/OBC/PH/Ex-servicemen candidates with reference to the post wise number of vacancies for Trainee Mate (Agri.). Final merit list of suitable candidates shall be prepared on the basis of performance of shortlisted candidates in the written examination.



B. SYLLABUS FOR THE WRITTEN EXAMINATION FOR THE POST OF TRAINEE MATE (AGRI.):

The Question papers will have a balanced mix of **easy** (40%), **average** (40%) and **tough** (20%) questions.

An indicative area of questions to be asked in the written examination for the post of Trainee Mate (Agri.):

S.No.	Name of the Post		Areas from where questions to be asked
TRAINEE MATE			
1	Trainee Mate (Agriculture)	a.	Agriculture (Intermediate Level)
		a.1	Biology (Intermediate Level)

Note: All the above areas of subject from where questions to be asked are of level of 10 + 2.

