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FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DIPLOMA TRAINEE (CIVIL ENGG.)
(As approved by the Board in their 286th Meeting held on 28/02/2020)

1.	Name of the Post	Diploma Trainee (Civil Engg.)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 22000-77000 /-
5.	Maximum age limit for General category	Not exceeding 27* years as on closing date of vacancy notification
6.	Educational Qualification	Three years Diploma in Civil Engineering with minimum 55%* marks from a Govt. Polytechnic/Institution**. Knowledge of Computer (MS Office) is mandatory.
7.	Period of Training	One year training which is extendable by a maximum period of 06 months.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 22000/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Jr. Engineer Gd. IV (Civil Engg.) in the scale of pay of Rs. 22000-77000 /-. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

* Not applicable for existing Departmental Candidates

**All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. IV
 (As approved by the Board in their 288th Meeting held on 28/02/2029)

1.	Name of Post	Jr. Engineer (Civil) Gd. IV
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 22000-77000
4.	Method of recruitment	75% by direct recruitment through absorption of Diploma Trainees (Civil Engg.) and 25% by Promotion, failing which by direct recruitment through absorption of Diploma Trainee (Civil Engg.)
5.	In case of recruitment by promotion	By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Technician Gd. I having following specifications, failing which by direct recruitment through absorption of Diploma Trainees (Civil Engg.) BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) 3 Years Diploma in Civil Engg. from : 4 Years a Govt. recognized Polytechnic / Institution
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. III
(As approved by the Board in their ~~288th~~ Meeting held on ~~28/02/2020~~)

1.	Name of Post	Jr. Engineer (Civil) Gd. III
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 23500-82000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Jr. Engineer (Civil) Gd. IV having following specifications: BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) 3 Years Diploma in Civil Engg. from a Govt. recognized Polytechnic Institution : 4 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. II
(As approved by the Board in their ~~288th~~ Meeting held on ~~28/02/2020~~)

1.	Name of Post	Jr. Engineer (Civil) Gd. II
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 25000-87000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Jr. Engineer (Civil) Gd. III having following specifications: BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) 3 Years Diploma in Civil Engg. from a Govt. recognized Polytechnic / Institution : 4 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. I
(As approved by the Board in their ~~200th~~ Meeting held on ~~28/02/2020~~)

1.	Name of Post	Jr. Engineer (Civil) Gd. I						
2.	Classification	Group B (S-4)						
3.	Scale of Pay	Rs 26500-92000						
4.	Method of recruitment	100% by Promotion.						
5.	In case of recruitment by promotion	<u>(A.) For Normal and Accelerated Promotion (50% of total promotion quota):</u> By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Jr. Engineer (Civil) Gd. II / Sr. Technician Gd. I having following specifications: BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) 3 Years Diploma in Civil Engg. from a Govt. : 4 Years recognized Polytechnic / Institution <u>(B.) For Promotion through Limited Departmental Competitive Examination (LDCE) through a third party (50% of total promotion quota):</u> By Promotion through Limited Departmental Competitive Examination (LDCE) of employees working in Civil Engg. cadre as Junior Engineer Gd. II, III & IV fulfilling following conditions / specifications: <table><tr><td>1. Minimum Experience</td><td>7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.</td></tr><tr><td>2. Educational Qualification</td><td>BE/B.Tech.(Civil Engg.) from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.</td></tr><tr><td>3. Method of promotion</td><td>Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.</td></tr></table> If there is no candidate in the feeder cadre in normal case / accelerated case of promotion then the balance 50% vacancy will be also be filled through LDCE.	1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.	2. Educational Qualification	BE/B.Tech.(Civil Engg.) from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.	3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.
1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.							
2. Educational Qualification	BE/B.Tech.(Civil Engg.) from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.							
3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.							
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.						

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5(A) and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5(A) will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (Civil Engg.)
(As approved by the Board in their ~~288th~~ Meeting held on ~~28/02/2020~~)

1.	Name of post	Officer (Civil. Engg.)
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 30000-120000
4.	Method of recruitment	By promotion of JE Gd-I (Civil) working in the scale of Rs.26500-92000 (S-4) with following specifications. BE/B.Tech in Civil Engg. : 4 Years 3 Years Diploma in Civil Engg. from a : 5 Years Govt. recognized Polytechnic / Institution
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Engg. - Civil)
 (As approved by the Board in their ~~288th~~ Meeting held on 28/02/2022)

1	Name of the Post	Management Trainee (Engg. - Civil)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 40000-140000 /-
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Educational Qualification	BE/B.Tech. (Civil Engg.) from recognized University /Institute with minimum of 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 06 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (Engg. - Civil) in the scale of pay of Rs. 40000-140000 /-. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (CIVIL ENGG.)
(As approved by the Board in their ~~286th~~ Meeting held on ~~28/02/2020~~ 28/02/2020)

1.	Name of Post	Asstt. Manager (Civil Engg.)
2.	Classification	Group 'A' Post (E -1)
3.	Scale of Pay	Rs. 40000-140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Qualifications & Experience :</u> <u>Educational Qualification(s):</u> BE/B.Tech. (Civil Engg.) from recognized university /institution with minimum of 60%* marks. <u>Experience:</u> 2 years post qualification experience of working in Civil Engg. in large Agriculture Farms or reputed large organization having turnover of more than 200 crores in related field. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.30000-120000 <u>OR</u> 5 years experience in the scale of pay of Rs.26500-92000 and above or equivalent in related field.
6.	Method of Recruitment.	60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in Civil Engineering discipline in the scale of Rs.30000-120000 (E-0) having following specifications, failing which by direct recruitment. a. BE/B.Tech. (Civil Engg.) from a - 4 Years recognized University/Institution b. 3 years Diploma in (Civil Engg.) from a - 5 Years recognized Polytechnic/Institution
7.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 6 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (CIVIL ENGG.)
(As approved by the Board in their ~~28/02/2020~~ Meeting held on 28/02/2020)

1.	Name of post	Manager (Civil Engg.)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.50000-160000
4.	Method of recruitment	By Promotion of Asstt. Managers working in Engg. (Civil) discipline in the scale of Rs.40000-140000 (E-1) having following specifications: a. BE/B.Tech. (Civil Engg.) from a recognized - 4 Years University/Institution b. 3 years Diploma in (Civil Engg.) from a - 5 Years recognized Polytechnic/Institution
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER (CIVIL
ENGG.)

(As approved by the Board in their ~~280th~~ Meeting held on 28/02/2020)

1.	Name of post	Assistant General Manager (Civil Engg.)
2.	Classification	Group 'A' Post (E -3)
3.	Scale of pay	Rs. 60000-180000
4.	Method of recruitment	By Promotion of Managers working in Engg. (Civil) discipline in the scale of Rs. 50000-160000 (E-2) having following specifications: a. BE/B.Tech. (Civil Engg.) from a - 4 Years recognized University/Institution b. 3 years Diploma in (Civil Engg.) from a - 5 Years recognized Polytechnic/Institution
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.

