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FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (FARM)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Asstt. Manager (Farm)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs.40000-140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience:</u> <u>Educational Qualification(s):</u> B.Sc.(Agri.) plus MBA (Agri. Business Management) OR B.E/B.Tech (Agri. Engg.) OR M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics / Agriculture Entomology/Plant pathology from a recognized University/Institution with minimum 60%* marks. <u>Experience:</u> 2 years post qualification experience of working in Agri./Mechanized Farms / reputed large organizations in related field having turnover of more than 200 crores. Those working in PSU/Govt. should have 2 years post qualification experience in the next below scale i.e. Rs.30000-120000 OR 5 years experience in the scale of pay of Rs.26500-92000 or equivalent in related field.
6.	Method of Recruitment.	100% By Direct Recruitment
7.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (FARM)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of post	Manager (Farm)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.50000-160000
4.	Method of recruitment	By Promotion of Asstt. Managers working in Production/Engineering discipline in the scale of Rs.40000-140000 (E-1) having following specifications: B.Sc.(Agri.) plus MBA (Agri. Business Management) OR B.E/B.Tech (Agri. Engg.) with at least 2 years Farm experience at E 1 level <u>OR</u> M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics / Agriculture Entomology/Plant pathology from a recognized University/Institution.
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing advertised essential educational qualification of Assistant Manager (Farm) will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER (FARM)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of post	Assistant General Manager (Farm)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs.60000-180000
4.	Method of recruitment	By Promotion of Managers working in Production/Engineering discipline in the scale of Rs. 50000-160000 (E-2) having following specifications: B.Sc.(Agri.) plus MBA (Agri. - 4 Years Business Management) OR B.E/B.Tech (Agri. Engg.) with at least 2 years Farm experience at E 2 level OR M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics / Agriculture Entomology/Plant pathology from a recognized University/Institution.
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing advertised essential educational qualification of Assistant Manager (Farm) will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DEPUTY GENERAL MANAGER (FARM)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Deputy General Manager (Farm)
2.	Classification	Group 'A' Post (E-4)
3.	Scale of Pay	Rs 70000-200000
4.	Age limit for direct recruitment	Not exceeding 50* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience :</u> <u>Educational Qualification(s):</u> B.Sc.(Agri.) plus MBA (Agri. Business Management) OR B.E/B.Tech (Agri. Engg.) OR M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics / Agriculture Entomology/Plant pathology from a recognized University/Institution with minimum 60%* marks. <u>Experience:</u> 10 years post qualification experience of working in Agri. /Mechanized Farms/reputed large organizations having turnover of more than 500 crores in Farming, crop planning, seed production, processing etc. out of which 5 years should be in senior managerial position (equivalent to E-2 level of NSC) in Agriculture/Agriculture Engineering Enterprises/ Organization. Should have strong leadership qualities/ communication skills and knowledge/experience in the field of Admin./Finance/Vig. required for handling large work force. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.60000-180000 or 5 years experience in the scale of pay of Rs.50000-160000 and above or equivalent in related field.
6.	Method of Recruitment.	By promotion of AGMs working in Production/Engineering discipline in the scale of Rs. 60000-180000 (E-3) having following specifications, or by direct recruitment: B.Sc.(Agri.) plus MBA (Agri. Business Management) - 4 Years OR B.E/B.Tech (Agri. Engg.) with at least 2 years Farm experience at E 3 level OR M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics / Agriculture Entomology/Plant pathology from a recognized University/Institution.
7.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing advertised essential educational qualification of Assistant Manager (Farm) will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ADDITIONAL GENERAL MANAGER (FARM)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of post	Additional General Manager (Farm)
2.	Classification	Group 'A' Post (E-5)
3.	Scale of pay	Rs. 80000-220000
4.	Method of recruitment	By Promotion of DGMs working in Production/Engineering disciplines in the scale of Rs.70000-200000 (E-4) having following specifications: B.Sc.(Agri.) plus MBA (Agri. Business Management) - 4 Years OR B.E/B.Tech (Agri. Engg.) with at least 2 years Farm experience at E 4 level <u>OR</u> M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics / Agriculture Entomology/Plant pathology from a recognized University/Institution.
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing advertised essential educational qualification of Assistant Manager (Farm) will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.

