

12.02.2020

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FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRAINEE (DATA ENTRY OPERATOR)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of the Post	Trainee (Data Entry Operator)
2.	Classification after absorption	Group "C" (NS-3)
3.	Scale of Pay after absorption	Rs. 17000-60000 /-
4.	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5.	Educational Qualification	BCA/ B.Sc. (Computer Science/IT) OR 3 years Diploma in Engg. in (Computer Application / Computer Science /IT / Electronics) OR Graduate with 1 year Diploma in Computer Applications from a recognised University/ Institution with minimum 60%* marks
6.	Period of Training	One year training which is extendable by a maximum period of 06 months.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 17000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Data Entry Operator Gd. V in the scale of pay of Rs.17000-60000/-.Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD. V
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Data Entry Operator Gd. V
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 17000-60000
4.	Method of recruitment	100% by absorption of Trainee (Data Entry Operator)
5.	In case of recruitment by promotion	Not Applicable
6.	Period of probation	One year- extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD.IV
(As approved by the Board in their 28th Meeting held on 28-02-2019)

1.	Name of Post	Data Entry Operator Gd. IV
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 18000-64000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of employees in the Data Entry Operator Gd. V cadre of related field, having following specifications: MCA OR BE/B.Tech (CS / IT / Electronics) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) BCA OR B.Sc. (Computer Science/IT)/ 3 : 4 years years Diploma in Engg. (CA / IT / CS / Electronics) OR Graduates with one year Diploma in Computer Applications from a recognized University/Institution.
6.	Period of probation	One year- extendable by maximum period of one more year in two phases (i.e. six months at a time); if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD.III
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Data Entry Operator Gd. III
2.	Classification	Group C (NS-5)
3.	Scale of Pay	Rs 19000-68000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of employees in the Data Entry Operator Gd. IV cadre of related field, having following specifications: MCA OR BE/B.Tech (CS / IT / Electronics) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) BCA OR B.Sc. (Computer Science/IT)/ 3 : 4 years years Diploma in Engg. (CA / IT / CS / Electronics) OR Graduates with one year Diploma in Computer Applications from a recognized University/Institution.
6.	Period of probation	One year- extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD.II
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Data Entry Operator Gd. II
2.	Classification	Group C (NS-6)
3.	Scale of Pay	Rs 20000-72000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of employees in the Data Entry Operator Gd. III cadre of related field, having following specifications: MCA OR BE/B.Tech (CS / IT / Electronics) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) BCA OR B.Sc. (Computer Science/IT)/ 3 : 4 years years Diploma in Engg. (CA / IT / CS / Electronics) OR Graduates with one year Diploma in Computer Applications from a recognized University/Institution.
6.	Period of probation	One year- extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF Sr. TRAINEE (PROGRAMMER)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of the Post	Sr. Trainee (Programmer)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 22000-77000 /-
5.	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
6.	Educational Qualification	MCA (Full time)/BE/B.Tech [CS/IT/E&C- (electronics & communication)], with a minimum of 55%* marks from a recognised University/Institution.
7.	Period of Training	One year training which is extendable by a maximum period of 06 months.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 22000/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Programmer Gd. IV in the scale of pay of Rs. 22000-77000 /-. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. IV
(As approved by the Board in their 28th Meeting held on 28-02-2020)

1.	Name of Post	Programmer Gd. IV
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 22000-77000
4.	Method of recruitment	75% by Promotion and 25% by absorption of Sr. Trainee (Programmer), failing which by promotion.
5.	In case of recruitment by promotion	By Promotion of employees of related cadre working as DEO Gd. II/Comp. Asstt. Gd. II having following specifications : MCA, BE/B.Tech (CS/IT/E&C) from a : 3 Years recognized University/Institution (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (CS/IT) BCA or Graduates with One : 4 Years year Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic**
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

***All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority*

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. III
(As approved by the Board in their 28th Meeting held on 28-02-2020)

1.	Name of Post	Programmer Gd. III
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 23500-82000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees of related cadre working as Programmer Gd. IV having following specifications : MCA, BE/B.Tech (CS/IT/E&C) from a : 3 Years recognized University/Institution. (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (CS/IT) BCA or Graduates with One : 4 Years year Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic**
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

***All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority*

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. II
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Programmer Gd. II
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 25000-87000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees of related cadre working as Programmer Gd. III having following specifications : MCA, BE/B.Tech (CS/IT/E&C) from a : 3 Years recognized University/Institution. (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (CS/IT) BCA or Graduates with One : 4 Years year Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic**
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

***All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority*

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. I
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Programmer Gd. I						
2.	Classification	Group B (S-4)						
3.	Scale of Pay	Rs 26500-92000						
4.	Method of recruitment	100% by Promotion.						
5.	In case of recruitment by promotion	<u>(A.) For Normal and Accelerated Promotion (50% of total promotion quota):</u> By Promotion of employees of related cadre working as Programmer Gd. II having following specifications : MCA, BE/B.Tech (CS/IT/E&C) from a recognized : 3 University/Institution. Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (CS/IT) BCA or Graduates with One year Diploma in : 4 Computer Application from a recognized University/Institution Years OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic* <u>(B.) For Promotion through Limited Departmental Competitive Examination (LDCE) through a third party (50% of total promotion quota):</u> By Promotion through Limited Departmental Competitive Examination (LDCE) of employees working in IT discipline as Programmer and DEO Gd. II, III & IV fulfilling following conditions / specifications: <table><tr><td>1. Minimum Experience</td><td>7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.</td></tr><tr><td>2. Educational Qualification</td><td>BE/B.Tech. (CS/CSE/IT) OR MCA (full time course) from recognized University /Institute</td></tr><tr><td>3. Method of promotion</td><td>Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.</td></tr></table> If there is no candidate in the feeder cadre in normal case / accelerated case of promotion then the balance 50% vacancy will be also be filled through LDCE	1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.	2. Educational Qualification	BE/B.Tech. (CS/CSE/IT) OR MCA (full time course) from recognized University /Institute	3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.
1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.							
2. Educational Qualification	BE/B.Tech. (CS/CSE/IT) OR MCA (full time course) from recognized University /Institute							
3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.							
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.						

****All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority**

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5(A) and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5(A) will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (IT)
(As approved by the Board in their 28th Meeting held on 28th Feb 2020)

1.	Name of post	Officer (IT)
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 30000-120000
4.	Method of recruitment	By Promotion of Programmers Gd - I working in the scale of Rs. 26500-92000(S-4) having following specifications: MCA, BE/B.Tech (CS/IT/E&C) from a recognized : 4 Years University/Institution. B.Sc (CS/IT) BCA or Graduates with One year : 5 Years Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic*
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

*All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (IT)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1	Name of the Post	Management Trainee (IT)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 40000-140000 /-
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Educational Qualification	BE/B.Tech. (CS/CSE/IT) OR MCA (full time course) from recognized University /Institute with minimum of 60%* marks.
6	Period of Training	One year training which is extendable by a maximum period of 06 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (IT) in the scale of pay of Rs. 40000-140000 /-.Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (IT)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Asstt. Manager (IT)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs. 40000-140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Qualifications & Experience :</u> <u>Educational Qualification(s):</u> BE/B.Tech. (CS/CSE/IT) OR MCA (full time course) from recognized University /Institute with minimum of 60%* marks. <u>Experience:</u> 2 years post qualification experience of working in IT department of a reputed large organization/PSU having turnover of more than 200 crores in related field at supervisory level. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.30000-120000 <u>OR</u> 5 years experience in the scale of pay of Rs.26500-92000 and above or equivalent in related field.
6.	Method of Recruitment.	By Promotion of the officers working in IT discipline in the pay scale of Rs.30000-120000 (E-0) having following specifications:- a. BE/B. Tech (CS/CSE/IT) OR MCA/ - 4 years PGDCA(2 years) from a recognised University/Institution b. BE/B. Tech (other than CS/CSE/IT)/ - 5 Years B.Sc. (CS/CSE/IT)/BCA OR 3 Years Polytechnic Diploma in CS/IT from a recognised University/Institution
7.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 6 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (IT)
(As approved by the Board in their 288th Meeting held on 28-12-2020)

1.	Name of post	Manager (IT)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.50000-160000
4.	Method of recruitment	By Promotion of Asstt. Managers working in IT Discipline with pay scale of Rs.40000-140000 (E-1) having following specifications: a. BE/B. Tech (CS/CSE/IT) OR MCA/ - 4 years PGDCA(2 years) from a recognised University/Institution b. BE/B. Tech (other than CS/CSE/IT)/ - 5 Years B.Sc. (CS/CSE/IT)/BCA OR 3 Years Polytechnic Diploma in CS/IT from a recognised University/Institution
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. GENERAL MANAGER (IT)
(As approved by the Board in their 288th Meeting held on 28-12-2020)

1.	Name of post	Asstt. General Manager (IT)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs. 60000-180000
4.	Method of recruitment	By Promotion of Managers working in IT Discipline with pay scale of Rs. 50000-160000 (E-2) having following specifications: a. BE/B. Tech (CS/CSE/IT) OR MCA/ - 4 years PGDCA(2 years) from a recognised University/Institution b. BE/B. Tech (other than CS/CSE/IT)/ - 5 Years B.Sc. (CS/CSE/IT)/BCA OR 3 Years Polytechnic Diploma in CS/IT from a recognised University/Institution
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.

