

16.03.2020

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FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (LEGAL) Gd. I
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Assistant (Legal) Gd. I
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 22000-77000
4.	Age Limit for Direct Recruits	30* Years as on last date of receipt of applications.
5.	Method of recruitment	100% by Direct Recruitment
6.	Educational and other qualifications required for direct recruits	Professional degree in Law from a recognised University. One year experience of handling legal matters in a reputed organisation or with experienced Advocate. Knowledge of Computer (MS Office) shall be desirable. The departmental candidates who are law graduates working in the next below post for two years having aptitude to work in Legal Department will also be considered on merits, along with others.
7.	In case of recruitment by promotion	NA
8.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF Sr. ASSISTANT (LEGAL)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Sr. Assistant (Legal)
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 23500-82000
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	By Promotion of employees of Legal cadre working as Assistant (Legal) Gd. I having following specifications: LLM : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) LLB : 4 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SUPERVISOR (LEGAL)
(As approved by the Board in their 98th Meeting held on 28-02-2020)

1.	Name of Post	Supervisor (Legal)
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 25000-87000
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	By Promotion of employees of Legal cadre working as Sr. Assistant (Legal) having following specifications: LLM : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) LLB : 4 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT OFFICER (LEGAL)
(As approved by the Board in their 28th Meeting held on 28-02-2020)

1.	Name of Post	Assistant Officer (Legal)						
2.	Classification	Group B (S-4)						
3.	Scale of Pay	Rs 26500-92000						
4.	Method of recruitment	100% by Promotion						
5.	In case of recruitment by promotion	<u>(A.) For Normal and Accelerated Promotion (50% of total promotion quota):</u> By Promotion of employees of Legal cadre working as Supervisor (Legal) having following specifications: LLM : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) LLB : 4 Years <u>(B.) For Promotion through Limited Departmental Competitive Examination (LDCE) through a third party (50% of total promotion quota):</u> By Promotion through Limited Departmental Competitive Examination (LDCE) of employees working in Legal cadre as Supervisor, Sr. Assistant & Assistant Gd. I fulfilling following conditions / specifications: <table><tr><td>1. Minimum Experience</td><td>7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.</td></tr><tr><td>2. Educational Qualification</td><td>Professional Degree in Law from a recognized Indian University/Institution. Those having LLM qualification or Post Graduation Diploma in Labour Law/ Administrative Law/Corporate Law, in addition to the Law Degree shall be preferred. Knowledge of Computer (MS Office) is mandatory.</td></tr><tr><td>3. Method of promotion</td><td>Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.</td></tr></table> If there is no candidate in the feeder cadre in normal case / accelerated case of promotion then the balance 50% vacancy will be also be filled through LDCE	1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.	2. Educational Qualification	Professional Degree in Law from a recognized Indian University/Institution. Those having LLM qualification or Post Graduation Diploma in Labour Law/ Administrative Law/Corporate Law, in addition to the Law Degree shall be preferred. Knowledge of Computer (MS Office) is mandatory.	3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.
1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.							
2. Educational Qualification	Professional Degree in Law from a recognized Indian University/Institution. Those having LLM qualification or Post Graduation Diploma in Labour Law/ Administrative Law/Corporate Law, in addition to the Law Degree shall be preferred. Knowledge of Computer (MS Office) is mandatory.							
3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.							
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.						

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5(A) and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5(A) will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST LAW OFFICER
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of post	Law Officer
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 30000-120000
4.	Method of recruitment	By Promotion of Asstt. Officer (Legal) working in the scale of Rs. 26500-92000 (S-4) having following specifications: LLB & above : 4 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing advertised essential educational qualification of Assistant (Legal) Gd. I will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Legal)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1	Name of the Post	Management Trainee (Legal)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 40000-140000 /-
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Educational Qualification	Professional Degree in Law from a recognized Indian University/Institution with minimum 55%* marks. Those having LLM qualification or Post Graduation Diploma in Labour Law/ Administrative Law/Corporate Law, in addition to the Law Degree shall be preferred. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 06 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Assistant Manager (Legal) in the scale of pay of Rs. 40000-140000 /-. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT MANAGER (LEGAL)
(As approved by the Board in their 28th Meeting held on 28-02-2020)

1.	Name of Post	Assistant Manager (Legal)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs.40000-140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Qualifications & Experience :</u> <u>Qualification:</u> Professional Degree in Law from a recognized Indian University/Institution with 55%* marks. Those having LL.M qualification or Post Graduation Diploma in Labour Law/ Administrative Law/Corporate Law, in addition to the Law Degree shall be preferred. <u>Experience:</u> 2 years post qualification experience of working as an Advocate attached with an experienced Lawyer or with a law firm or in a large organization/PSU. Those working in PSUs/Govt. should have 2 years experience in the next below scale i.e Rs 30000-120000 <u>OR</u> 5 years experience in the scale of pay of Rs 26500-92000 and above or equivalent in related field.
6.	Method of Recruitment.	60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in Legal discipline in the scale of Rs.30000-120000 (E-0) having following specifications, failing which by direct recruitment. Professional Degree in Law from a - 4 Years recognized Indian University/Institution
7.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing advertised essential educational qualification of Management Trainee of relevant discipline will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (LEGAL)
(As approved by the Board in their 28th Meeting held on 28-02-2020)

1.	Name of Post	Manager (Legal)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of Pay	Rs. 50000-160000
4.	Method of Recruitment.	By Promotion of Asstt. Managers working in Legal discipline in the scale of Rs.40000-140000 (E-1) having following specifications:- Professional Degree in Law from - 4 Years a recognized Indian University/Institution
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing advertised essential educational qualification of Management Trainee of relevant discipline will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASST. GENERAL MANAGER (LEGAL)
(As approved by the Board in their 285th Meeting held on 28-02-2020)

1.	Name of Post	Asstt. General Manager (Legal)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of Pay	Rs. 60000-180000
4.	Method of Recruitment.	By Promotion of Managers working in Legal discipline in the scale of Rs. 50000-160000 (E-2) having following specifications: Professional Degree in Law - 4 Years from a recognized Indian University/Institution
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing advertised essential educational qualification of Management Trainee of relevant discipline will be considered for accelerated promotion in 3 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.

