

18-02-2020

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FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRANSLATOR (OL) Gd. IV
(As approved by the Board in their 288th Meeting held on 28-02-2010)

1.	Name of Post	Translator (OL) Gd. IV
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 22000-77000
4.	Age Limit for Direct Recruits (<i>Age relaxation as per Central Govt. Rules/Regulations</i>)	30* Years as on last date of receipt of applications.
5.	Method of recruitment	100% by Direct Recruitment
6.	Educational and other qualifications required for direct recruits	Educational Qualification(s): Post Graduate or its equivalent in Hindi with English as one of the subjects at Degree level OR Post Graduate or its equivalent in English with Hindi as one of the subjects at Degree level from a recognized University with minimum 55%* marks (Desirable 60%) along with Degree or Diploma in Translation from English to Hindi or from Hindi to English from a recognized University/Institution. Knowledge of any one language other than Hindi included in the 8th Schedule of Constitution of India which should have been passed at the Matriculation or its equivalent examination from a recognized Board of Examination. Knowledge of computer in Hindi/English and MS Office. Experience: 3 years post qualification experience of working in Rajbhasha Deptt. of large organization in Govt./Public Sector handling translation work including two years experience in the scale of Rs. 20000-72000 or equivalent.
7.	In case of recruitment by promotion	NA
8.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRANSLATOR (OL) Gd. III
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Translator (OL) Gd. III
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 23500-82000
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	By Promotion of employees of related cadre working as Translator (OL) Gd. IV having following specifications: MA (Hindi/English) : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) Graduation with Hindi/English Hons. and Diploma in Translation from English to Hindi or from Hindi to English from a recognized University/Institution. : 4 Years Graduate : 5 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRANSLATOR (OL) Gd. II
(As approved by the Board in their 28th Meeting held on 28-02-2020)

1.	Name of Post	Translator (OL) Gd. II
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 25000-87000
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	By Promotion of employees of related cadre working as Translator (OL) Gd. III having following specifications: MA (Hindi/English) : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) Graduation with Hindi/English Hons. and Diploma in Translation from English to Hindi or from Hindi to English from a recognized University/Institution. : 4 Years Graduate : 5 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRANSLATOR (OL) Gd. I
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Translator (OL) Gd. I						
2.	Classification	Group B (S-4)						
3.	Scale of Pay	Rs 26500-92000						
4.	Method of recruitment	100% by Promotion						
5.	In case of recruitment by promotion	<u>(A.) For Normal and Accelerated Promotion (50% of total promotion quota):</u> By Promotion of employees of related cadre working as Translator (OL) Gd II having following specifications: MA (Hindi/English) : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) Graduation with Hindi/English Hons. and Diploma in Translation from English to Hindi or from Hindi to English : 4 Years from a recognized University/Institution. Graduate : 5 Years <u>(B.) For Promotion through Limited Departmental Competitive Examination (LDCE) through a third party (50% of total promotion quota):</u> By Promotion through Limited Departmental Competitive Examination (LDCE) of employees working in Official Language / Rajbhasha discipline as Translator (OL) II, III & IV fulfilling following conditions / specifications: <table><tr><td>1. Minimum Experience</td><td>7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.</td></tr><tr><td>2. Educational Qualification</td><td>Post Graduate or its equivalent in Hindi with English as one of the subjects at Degree level OR Post Graduate or its equivalent in English with Hindi as one of the subjects at Degree level from a recognized University/Institution. Knowledge of any one language other than Hindi included in the 8th Schedule of the Constitution of India which should have been passed at the Matriculation or its equivalent examination from a recognized Board of Examination. One year Degree or Diploma in Translation from English to Hindi or from Hindi to English from a recognized University. Knowledge of computer operation in Hindi & English and MS Office.</td></tr><tr><td>3. Method of promotion</td><td>Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.</td></tr></table> If there is no candidate in the feeder cadre in normal case / accelerated case of promotion then the balance 50% vacancy will be also be filled through LDCE	1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.	2. Educational Qualification	Post Graduate or its equivalent in Hindi with English as one of the subjects at Degree level OR Post Graduate or its equivalent in English with Hindi as one of the subjects at Degree level from a recognized University/Institution. Knowledge of any one language other than Hindi included in the 8 th Schedule of the Constitution of India which should have been passed at the Matriculation or its equivalent examination from a recognized Board of Examination. One year Degree or Diploma in Translation from English to Hindi or from Hindi to English from a recognized University. Knowledge of computer operation in Hindi & English and MS Office.	3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.
1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.							
2. Educational Qualification	Post Graduate or its equivalent in Hindi with English as one of the subjects at Degree level OR Post Graduate or its equivalent in English with Hindi as one of the subjects at Degree level from a recognized University/Institution. Knowledge of any one language other than Hindi included in the 8 th Schedule of the Constitution of India which should have been passed at the Matriculation or its equivalent examination from a recognized Board of Examination. One year Degree or Diploma in Translation from English to Hindi or from Hindi to English from a recognized University. Knowledge of computer operation in Hindi & English and MS Office.							
3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.							
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.						

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (Translation)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Officer (Translation)
2.	Classification	Group-B (E-0)
3.	Scale of Pay	Rs. 30000-120000
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	By Promotion of employees of related cadre working as Translator (OL) Gd. I having following specifications: MA (Hindi/English) : 4 Years Graduation with Hindi/English Hons. and / or Diploma in Translation from English to Hindi or from Hindi to English from a recognized : 5 Years University/Institution.
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEED CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT, MANAGER (OFFICIAL LANGUAGE)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of Post	Assistant Manager (Official Language)
2.	Classification	Group 'A' (E-1)
3.	Scale of Pay	Rs.40000- 140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Qualifications & Experience :</u> <u>Education:</u> Post Graduate or its equivalent in Hindi with English as one of the subjects at Degree level OR Post Graduate or its equivalent in English with Hindi as one of the subjects at Degree level from a recognized University/Institution with minimum 60*% marks. Knowledge of any one language other than Hindi included in the 8th Schedule of the Constitution of India which should have been passed at the Matriculation or its equivalent examination from a recognized Board of Examination. One year Degree or Diploma in Translation from English to Hindi or from Hindi to English from a recognized University. Knowledge of computer operation in Hindi & English and MS Office. <u>Experience:</u> 2 years post qualification experience of working in Rajbhasha/OL Deptt. of Govt./Public Sector/Bank at Supervisory level. Those working in Govt./PSUs should have 2 years experience in the next below scale i.e. Rs.30000-120000 <u>OR</u> 5 years experience in the scale of pay of Rs.26500-92000 and above or equivalent in related field.
6.	Method of Recruitment.	By Promotion of Officer (Translation) working in Official Language/ Rajbhasha discipline in the scale of Rs.30000-120000 (E-0) having following specifications:- a. Post Graduate or its equivalent in Hindi with English as one of the subjects at Degree level <u>OR</u> Post Graduate or its equivalent in English with Hindi as one subject at Degree level along with 1 year Degree/Diploma in translation from English to Hindi or Hindi to English from a recognized University/Institution - 4 Years b. Post Graduate or its equivalent in Hindi with English as one of the subjects at Degree level <u>OR</u> Post Graduate or its equivalent in English with Hindi as one subject at Degree level from a recognized University/Institution - 5 Years
7.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 6 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (OFFICIAL LANGUAGE)
(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of post	Manager (OL)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs. 50000-160000
4.	Method of recruitment	By Promotion of Asstt. Managers working in Official Language/ Rajbhasha discipline in the scale of Rs.40000-140000 (E-1) having following specifications:- a. Post Graduate or its equivalent in Hindi - 4 Years with English as one of the subjects at Degree level <u>OR</u> Post Graduate or its equivalent in English with Hindi as one subject at Degree level along with 1 year Degree/Diploma in translation from English to Hindi or Hindi to English from a recognized University/Institution b. Post Graduate or its equivalent in Hindi - 5 Years with English as one of the subjects at Degree level <u>OR</u> Post Graduate or its equivalent in English with Hindi as one subject at Degree level from a recognized University/Institution
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. GENERAL MANAGER (OFFICIAL
LANGUAGE)

(As approved by the Board in their 288th Meeting held on 28-02-2020)

1.	Name of post	Asstt. General Manager (OL)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs. 60000-180000
4.	Method of recruitment	By Promotion of Managers working in Official Language/ Rajbhasha discipline in the scale of Rs.50000-160000 (E-2) having following specifications:- a. Post Graduate or its equivalent in Hindi - 4 Years with English as one of the subjects at Degree level <u>OR</u> Post Graduate or its equivalent in English with Hindi as one subject at Degree level along with 1 year Degree/Diploma in translation from English to Hindi or Hindi to English from a recognized University/Institution b. Post Graduate or its equivalent in Hindi - 5 Years with English as one of the subjects at Degree level <u>OR</u> Post Graduate or its equivalent in English with Hindi as one subject at Degree level from a recognized University/Institution
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.

