

INDEX

S.No.	Name of Post	Discipline	Page No.
i.	Trainee (Mate)	Agriculture	1
ii.	Mate	Agriculture	2
iii.	Trainee	Agriculture	3
iv.	Assistant Gd. V	Agriculture	4
v.	Assistant Gd. IV	Agriculture	5
vi.	Assistant Gd. III	Agriculture	6
vii.	Assistant Gd. II	Agriculture	7
viii.	Sr. Trainee	Agriculture	8
ix.	Sr. Trainee	Plant Protection (PP)	9
x.	Assistant Gd. I	Production/ Plant Protection (PP)	10
xi.	Sr. Assistant	Production/ Plant Protection (PP)	11
xii.	Supervisor	Production/ Plant Protection (PP)	12
xiii.	Assistant Officer	Production/ Plant Protection (PP)	13
xiv.	Officer	Statistics	14
xv.	Officer	Production/ Plant Protection (PP)	15
xvi.	Management Trainee	Production	16
xvii.	Management Trainee	Production – Plant Protection	17
xviii.	Assistant Manager	Production	18
xix.	Manager	Production	19
xx.	Assistant General Manager	Production	20
xxi.	Deputy General Manager	Production	21
xxii.	Additional General Manager	Production	22
xxiii.	General Manager	Production	23
xxiv.	Senior General Manager	Production	24

FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRAINEE MATE (AGRICULTURE)
(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of the Post	Trainee Mate (Agriculture)
2.	Classification after absorption	Group "D" (NS-2)
3.	Scale of Pay after absorption	Rs. 16500-56000/-
4.	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications. Age limit is relaxable in case of person having 10 years or more experience in related discipline at Farms/Offices of the Corporation as DPW/DWW.
5.	Educational Qualification	Intermediate in Agriculture/Sr. Secondary (12 th) or equivalent in Science with Biology as one of the subjects with sound physique. Knowledge and experience in agriculture related field will be desirable.
6.	Period of Training	One year training which is extendable by a maximum period of 06 months.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 16500/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Mate (Agri.) in the scale of pay of Rs. 16500-56000/-. Selected candidates have to execute surety bond of Rs. 1,00,000/- (Rs. 50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing the training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MATE (AGRI.)
(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of Post	Mate (Agri.)
2.	Classification	Group D (NS-2)
3.	Scale of Pay	Rs 16500-56000
4.	Method of recruitment	100% by absorption of Trainee Mate (Agriculture)
5.	In case of recruitment by promotion	Not Applicable
6.	Period of probation	One year- extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRAINEE (AGRICULTURE)
(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of the Post	Trainee (Agriculture)
2.	Classification after absorption	Group "C" (NS-3)
3.	Scale of Pay after absorption	Rs. 17000-60000 /-
4.	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5.	Educational Qualification	B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory.
6.	Period of Training	One year training which is extendable by a maximum period of 06 months.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 17000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Assistant (Agri.) Gd. V in the scale of pay of Rs. 17000-60000 /-. Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) Gd. V
(As approved by the Board in their ~~248th~~ Meeting held on ~~22-02-2020~~)

1.	Name of Post	Assistant (Agriculture) Gd. V
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 17000-60000
4.	Method of recruitment	75% by absorption of Trainee (Agriculture) and 25% by promotion, failing which through direct recruitment by absorption of Trainees. The basis for determining vacancy to be filled by promotion will be taken from the number of posts already advertised for the post of Trainee (Agriculture), so that the ratio of 75:25 is maintained.
5.	In case of recruitment by promotion	(i) By promotion of Mate (Agri.) with following specifications: B.Sc (Agri.) and above : 4 years Intermediate in Agriculture : 5 years /Sr. Secondary (12th) or equivalent in Science with Biology as one of the subjects. AND (ii) By promotion of RW/Helper Gd. I (Agri.) working in Agriculture discipline having qualification of Sr. Secondary in science with biology as one of the subjects and experience in Agriculture activities for a minimum period of 10 years including 2 years in RW/Helper Gd. I (Agri.) in the Corporation, subject to passing of written test conducted by Selection Committee.
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) Gd. IV
(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2021~~)

1.	Name of Post	Assistant (Agriculture) Gd. IV
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 18000-64000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of employees in the Production cadre of related field working in the next below post, having following specifications: M.Sc (Agri.) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 years Matriculate & above : 5 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) GD. III
(As approved by the Board in their ~~28th~~^{28th} Meeting held on ~~28-02-2020~~²⁸⁻⁰²⁻²⁰²⁰)

1.	Name of Post	Assistant (Agriculture) Gd. III
2.	Classification	Group C (NS-5)
3.	Scale of Pay	Rs 19000-68000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of employees in the Production cadre of related field working in the next below post, having following specifications: M.Sc (Agri.) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 years Matriculate & above : 5 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) GD. II
(As approved by the Board in their ~~28th~~ Meeting held on ~~22-02-2023~~)

1.	Name of Post	Assistant (Agriculture) Gd. II
2.	Classification	Group C (NS-6)
3.	Scale of Pay	Rs 20000-72000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of employees in the Production cadre of related field working in the next below post, having following specifications: M.Sc (Agri.) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 years Matriculate & above : 5 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.




NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SR. TRAINEE (Agriculture)
(As approved by the Board in its 288th meeting held on 28.02.2020)

1.	Name of the Post	Sr. Trainee (Agriculture)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 22000 - 77000
5.	Maximum age limit for General category	Not exceeding 27* years as on closing date of vacancy notification
6.	Educational Qualification	M.Sc.(Agri.) with specilaization in Agronomy / Seed Tech. / Plant Breeding & Genetics with minimum 55%* marks from a recognised University/Institution. Knowledge of computer (MS Office) is mandatory.
7.	Period of Training	One year training which is extendable by a maximum period of 6 months.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 22000/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Assistant (Agri.) Gd. I in the scale of pay of Rs. 22000 – 77000. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

*** Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SR. TRAINEE (Agriculture) – Plant Protection (PP)
(As approved by the Board in its 282nd meeting held on 22.02.2020)

1.	Name of the Post	Sr. Trainee (Agriculture) – Plant Protection (PP)
2.	Classification after absorption	Group “C” (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 22000 - 77000
5.	Maximum age limit for General category	Not exceeding 27* years as on closing date of vacancy notification
6.	Educational Qualification	M.Sc.(Agri.) with specialisation in Plant Pathology OR Agriculture Entomology with minimum 55%* marks from a recognised University/Institution. Knowledge of computer (MS Office) is mandatory.
7.	Period of Training	One year training which is extendable by a maximum period of 6 months.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 22000 /- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Assistant (Agri.) – Plant Protection (PP) Gd. I in the scale of pay of Rs. 22000 - 77000. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

*** Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT
(Agriculture)/ (Agriculture) – Plant Protection (PP) Gd. I
(As approved by the Board in its 288th meeting held on 28-02-2020)

1.	Name of Post	Assistant (Agriculture) / (Agriculture) – Plant Protection (PP) Gd. I
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 22000-77000
4.	Method of recruitment	75% by Promotion and 25% by absorption of Sr. Trainees (Agri.), failing which by promotion.
5.	In case of recruitment by promotion	By Promotion of employees of Production cadre of related field working as Assistant (Agri.) Gd. II having following specifications: M.Sc (Agri.) : 3 (Provided the incumbent had 3 years Years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 Years Matriculates and above : 5 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SR. ASSISTANT
(Agriculture) / (Agriculture – Plant Protection (PP))
(As approved by the Board in its 288th meeting held on 28-02-2020)

1.	Name of Post	Sr. Assistant (Agriculture) / (Agriculture) – Plant Protection (PP)
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 23500-82000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees of Production cadre of related field working as Assistant (Agriculture) / (Agriculture) – Plant Protection (PP) Gd. I having following specifications: M.Sc (Agri.) : 3 (Provided the incumbent had 3 years Years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 Years Matriculates and above : 5 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SUPERVISOR
 (Production) / (Production) – Plant Protection (PP)
 (As approved by the Board in its 288th meeting held on 28-02-2020)

1.	Name of Post	Supervisor (Production) / (Production) – Plant Protection (PP)
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 25000-87000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees of Production cadre of related field working as Sr. Assistant (Agriculture) / (Agriculture) – Plant Protection (PP) having following specifications: M.Sc (Agri.) : 3 (Provided the incumbent had 3 years Years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 Years Matriculates and above : 5 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT OFFICER
 (Seeds)/ (Seeds) - Plant Protection (PP)
 (As approved by the Board in its 288th meeting held on 28-02-2020)

1.	Name of Post	Assistant Officer (Seeds) / (Seeds) - Plant Protection (PP)																		
2.	Classification	Group B (S-4)																		
3.	Scale of Pay	Rs 26500-92000																		
4.	Method of recruitment	100% by Promotion.																		
5.	In case of recruitment by promotion	<u>(A.) For Normal and Accelerated Promotion (50% of total promotion quota):</u> By Promotion of employees of Production cadre of related field working as Supervisor (Production) / (Production) - Plant Protection (PP) having following specifications failing which by LDCE: <table><tr><td>M.Sc (Agri.)</td><td>: 3</td></tr><tr><td>(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</td><td>Years</td></tr><tr><td>B.Sc (Agri.)</td><td>: 4</td></tr><tr><td></td><td>Years</td></tr><tr><td>Matriculates and above</td><td>: 5</td></tr><tr><td></td><td>Years</td></tr></table> <u>(B.) For Promotion through Limited Departmental Competitive Examination (LDCE) through a third party (50% of total promotion quota):</u> By Promotion through Limited Departmental Competitive Examination (LDCE) of employees working in Production / QC cadre as Supervisor, Sr. Assistant, Assistant Gd. I, II, III & IV fulfilling following conditions / specifications: <table><tr><td>1. Minimum Experience</td><td>7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.</td></tr><tr><td>2. Educational Qualification</td><td>B.Sc.(Agri.) plus MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/ Plant Pathology / Agriculture Entomology from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.</td></tr><tr><td>3. Method of promotion</td><td>Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.</td></tr></table> If there is no candidate in the feeder cadre in normal case / accelerated case of promotion then the balance 50% vacancy will be also be filled through LDCE	M.Sc (Agri.)	: 3	(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)	Years	B.Sc (Agri.)	: 4		Years	Matriculates and above	: 5		Years	1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.	2. Educational Qualification	B.Sc.(Agri.) plus MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/ Plant Pathology / Agriculture Entomology from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.	3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.
M.Sc (Agri.)	: 3																			
(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)	Years																			
B.Sc (Agri.)	: 4																			
	Years																			
Matriculates and above	: 5																			
	Years																			
1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.																			
2. Educational Qualification	B.Sc.(Agri.) plus MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/ Plant Pathology / Agriculture Entomology from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.																			
3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.																			
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.																		

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (STATISTICS)
(As approved by the Board in their 288th Meeting held on 25-02-2020)

1.	Name of post	Officer (Statistics)
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 30000-120000
4.	Method of recruitment	By promotion of Asst. Officers of Statistics cadre of Production Department working in the next below scale having following specifications: PG Degree in Statistics / Operational : 4 Years Research / Mathematical Statistics / Applied Statistics from recognized University / Institution. PG Degree in Economics / : 5 Years Mathematics / Commerce with statistics as one of the subject from a recognized University / Institution. Graduate : 6 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PRODUCTION/PLANT PROTECTION OFFICER
(As approved by the Board in its 288th meeting held on 28-02-2020)

1.	Name of post	Production /Plant Protection Officer
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 30000 - 120000
4.	Method of recruitment	By promotion of Asst. Officers (Seeds) / (Seeds)- Plant Protection (PP) of Agriculture discipline working in related field having following specifications: Agriculture: B.Sc.(Agri.) with : 4 Years MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy / Seed Tech. / Plant Breeding & Genetics / Plant Pathology / Agriculture Entomology / Horticulture. Plant Protection (PP): M.Sc (Agri.) with specialisation in Plant Pathology / Agriculture Entomology B.Sc (Agri.) : 5 Years
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Production)
(As approved by the Board in its 258th meeting held on 23.02.2020)

1	Name of the Post	Management Trainee (Production)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 40000 – 140000
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Educational Qualification	B.Sc.(Agri.) plus MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics from a recognized University/Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 6 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (Production) in the scale of pay of Rs. 40000 – 140000. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

Note 2: Before release of vacancy notification some posts of Asst. Manager (Prodn.) have to be earmarked for Plant Protection disciplines depending upon the likely vacancy position so that Management Trainees are selected for these posts depending upon their specialization in M.Sc.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Production) – Plant

Protection (PP)
 (As approved by the Board in its ~~288th~~ meeting held on ~~28-02-2020~~ 2020)

1	Name of the Post	Management Trainee (Production) – Plant Protection (PP)
2	Classification after absorption	Group “A” (E-1)
3	Scale of Pay after absorption	Rs. 40000 – 140000
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Educational Qualification	M.Sc.(Agri.) with specialization in Plant Pathology OR Agriculture Entomology from a recognized University/Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 6 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (Production) in the scale of pay of Rs. 40000-140000. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

Note 2: Before release of vacancy notification some posts of Asst. Manager (Prodn.) have to be earmarked for Plant Protection disciplines depending upon the likely vacancy position so that Management Trainees are selected for these posts depending upon their specialization in M.Sc.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (PRODUCTION)
(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of Post	Asstt. Manager (Production)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs.40000-140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience:</u> <u>Educational Qualification(s):</u> B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/ Agriculture Entomology/Plant pathology from a recognized University/Institution with minimum 60%* marks. <u>Experience:</u> 2 years post qualification experience of working in Agri./Mechanized Farms / reputed large organizations in related field having turnover of more than 200 crores. Those working in PSU/Govt. should have 2 years post qualification experience in the next below scale i.e. Rs.30000-120000 OR 5 years experience in the scale of pay of Rs. 26500-92000 or equivalent in related field.
6.	Method of Recruitment.	60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in Production cadre of related discipline in the scale of Rs.30000-120000 (E-0) having following specifications, failing which by direct recruitment. a. B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution. - 4 Years b. B.Sc.(Agri.) - 5 Years
7.	Period of Probation	One year extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 6 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (PRODUCTION)
(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of post	Manager (Production)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.50000-160000
4.	Method of recruitment	By Promotion of Asstt. Managers working in Production discipline in the scale of Rs.40000-140000 (E-1) having following specifications: a. B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution. - 4 Years b. B.Sc.(Agri.) - 5 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER
(PRODUCTION)

(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of post	Assistant General Manager (Production)
2.	Classification	Group 'A' Post (E -3)
3.	Scale of pay	Rs.60000-180000
4.	Method of recruitment	By Promotion of Managers working in Production discipline in the scale of Rs. 50000-160000 (E-2) having following specifications: a. B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution. - 4 Years b. B.Sc.(Agri.) - 5 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing ... educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DEPUTY GENERAL MANAGER (PRODUCTION)
(As approved by the Board in their ~~288th~~ Meeting held on ~~22-02-2020~~)

1.	Name of Post	Deputy General Manager (Production)
2.	Classification	Group 'A' Post (E-4)
3.	Scale of Pay	Rs 70000-200000
4.	Age limit for direct recruitment	Not exceeding 50* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience :</u> <u>Educational Qualification(s):</u> B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/ Agriculture Entomology/Plant pathology from a recognized University/Institution with minimum 60%* marks. <u>Experience:</u> 10 years post qualification experience of working in Agri./ Mechanized Farms / reputed large organization having turnover of more than 500 crores in Farming, crop planning, seed production, processing etc. out of which 5 years should be in senior managerial position (equivalent to E-2 level of NSC) in Agriculture/Agriculture Engineering Enterprises/ Organization. Should have strong leadership qualities/ communication skills and knowledge/experience in the field of Admin./Finance/Vig. required for handling large work force. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.60000-180000 or 5 years experience in the scale of pay of Rs.50000-160000 and above or equivalent in related field.
6.	Method of Recruitment.	By promotion of AGMs working in Production / QC / Hort. discipline in the scale of Rs.60000-180000 (E-3) having following specifications, or by direct recruitment: a. B.Sc.(Agri./Horti.) plus MBA (Agri. - 4 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution. b. B.Sc.(Agri./Horti.) - 5 Years
7.	Period of Probation	One year extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 6 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ADDITIONAL GENERAL MANAGER
(PRODUCTION)

(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of post	Additional General Manager (Production)
2.	Classification	Group 'A' Post (E-5)
3.	Scale of pay	Rs. 80000-220000
4.	Method of recruitment	By Promotion of DGMs working in Production <u>OR</u> Farm disciplines in the scale of Rs. 70000-200000 (E-4) having following specifications: a. B.Sc.(Agri./Horti.) plus MBA (Agri. - 4 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution. b. B.Sc.(Agri./Horti.) - 5 Years
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF GENERAL MANAGER (PRODUCTION)
(As approved by the Board in their ~~228th~~ Meeting held on ~~28-02-2020~~)

1.	Name of Post	General Manager (Production)
2.	Classification	Group 'A' Post (E-6)
3.	Scale of Pay	Rs.90000-240000
4.	Method of Recruitment.	By promotion of Addl. GMs working in Production discipline / Farm in the scale of Rs.80000-220000 (E-5) having following specifications B.Sc.(Agri./Horti.) plus MBA (Agri. - 3 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution.
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing advertised essential educational qualification of Management Trainee of relevant discipline will be considered for accelerated promotion in 2 years subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF Sr. GENERAL MANAGER (PRODUCTION)
(As approved by the Board in their ~~288th~~ Meeting held on ~~28-02-2020~~)

1.	Name of post	Senior General Manager (Production)
2.	Classification	Group 'A' Post (E-7)
3.	Scale of pay	Rs.100000-260000
4.	Age limit for direct recruitment	Not exceeding 55* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience :</u> <u>Educational Qualification(s):</u> B.Sc.(Agri./Horti.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/ Agriculture Entomology/Plant pathology/Horticulture from a recognized University/Institution with minimum 60%* marks. <u>Experience:</u> 18 years post qualification experience of working in Agri./Mechanized Farms/reputed large organization having turnover of more than 800 crores in Farming, crop planning, seed production, processing etc. out of which 7 years should be in senior managerial position (equivalent to E-5 level of NSC) in Agriculture/Agriculture Engineering Enterprises/ Organization. Should have strong leadership qualities/ communication skills and knowledge/experience in the field of Admin./Finance/Vig. required for handling large work force. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.90000-240000 or 5 years experience in the scale of pay of Rs. 80000-220000 and above or equivalent in related field.
6.	Method of recruitment	By Promotion of officers at the level of General Manager (E-6) working in Production in the next below post in the scale of Rs. 90000-240000 (E-6) having following specifications: B.Sc.(Agri./Horti.) plus MBA (Agri. - 2 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution.
7.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

