

18-02-2020

INDEX

S.No.	Name of Post	Discipline	Page No.
i.	Trainee	Quality Control	1
ii.	Assistant Gd. V	Quality Control	2
iii.	Assistant Gd. IV	Quality Control	3
iv.	Assistant Gd. III	Quality Control	4
v.	Assistant Gd. II	Quality Control	5
vi.	Sr. Trainee	Quality Control	6
vii.	Assistant Gd. I	Quality Control	7
viii.	Sr. Assistant	Quality Control	8
ix.	Supervisor	Quality Control	9
x.	Assistant Officer	Quality Control	10
xi.	Officer	Quality Control	11
xii.	Management Trainee	Quality Control	12
xiii.	Assistant Manager	Quality Control	13
xiv.	Manager	Quality Control	14
xv.	Assistant General Manager	Quality Control	15

FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRAINEE (QUALITY CONTROL)
(As approved by the Board in its 288th meeting held on 28.02-2020)

1.	Name of the Post	Trainee (Quality Control)
2.	Classification after absorption	Group "C" (NS-3)
3.	Scale of Pay after absorption	Rs. 17000 - 60000
4.	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5.	Educational Qualification	B.Sc. (Agri.) with minimum 60% marks from recognized University/Institution. Knowledge of Computer (MS Office) is mandatory.
6.	Period of Training	One year training which is extendable by a maximum period of 6 months.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 17000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Assistant (QC.) Gd. V in the scale of pay of Rs. 17000 - 60000. Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Quality Control) Gd. V
(As approved by the Board in its ~~28th~~ meeting held on ~~28.02~~-2020

1.	Name of Post	Assistant (Quality Control) Gd. V
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 17000-60000
4.	Method of recruitment	100% by absorption of Trainee (Quality Control)
5.	In case of recruitment by promotion	Not Applicable
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Quality Control) Gd. IV
(As approved by the Board in its 238th meeting held on 28.02.2020)

1.	Name of Post	Assistant (Quality Control) Gd. IV
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 18000-64000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By Promotion of employees of QC Department working as Assistant (QC) Gd. V having following specifications: M.Sc (Agri.) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 years Matriculate & above : 5 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Quality Control) GD. III
(As approved by the Board in its 285th meeting held on 28.02-2020)

1.	Name of Post	Assistant (Quality Control) Gd. III
2.	Classification	Group C (NS-5)
3.	Scale of Pay	Rs 19000-68000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By Promotion of employees of QC Department working as Assistant (QC) Gd. IV having following specifications: M.Sc (Agri.) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 years Matriculate & above : 5 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Quality Control) Gd. II
(As approved by the Board in its ^{288th} meeting held on ²⁸⁻⁰²⁻²⁰²⁰)

1.	Name of Post	Assistant (Quality Control) Gd. II
2.	Classification	Group C (NS-6)
3.	Scale of Pay	Rs 20000-72000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By Promotion of employees of QC Department working as Assistant (QC) Gd. III having following specifications: M.Sc (Agri.) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 years Matriculate & above : 5 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SR. TRAINEE (QUALITY CONTROL)
(As approved by the Board in its 288th meeting held on 28-02-2020)

1.	Name of the Post	Sr. Trainee (Quality Control)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 22000 - 77000
5.	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
6.	Educational Qualification	M.Sc.(Agri.) with specilaization in Agronomy / Seed Tech. / Plant Breeding & Genetics with a minimum of 55%* marks from a recognized University/Institution. Knowledge of Computer (MS Office) is mandatory.
7.	Period of Training	One year training which is extendable by a maximum period of 6 months.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 22000/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Assistant (QC) Gd. I in the scale of pay of Rs. 22000 - 77000. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (QC) Gd. I
(As approved by the Board in its ~~288th~~ meeting held on ~~28.02-2020~~

1.	Name of Post	Assistant (QC) Gd. I
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 22000-77000
4.	Method of recruitment	75% by Promotion and 25% by absorption of Sr. Trainees (QC), failing which by promotion.
5.	In case of recruitment by promotion	By Promotion of employees of QC Department working as Assistant (QC) Gd. II having following specifications: M.Sc. (Agri.) : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SR. ASSISTANT (QC)
(As approved by the Board in its 28th meeting held on 28-02-2020)

1.	Name of Post	Sr. Assistant (QC)
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 23500-82000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees of QC Department working as Assistant (QC) Gd. I having following specifications: M.Sc. (Agri.) : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 Years
6	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SUPERVISOR (QC)
(As approved by the Board in its ^{288th} meeting held on ~~28-01~~ ²⁸⁻⁰²-2020)

1.	Name of Post	Supervisor (QC)
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 25000-87000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees of QC Department working as Sr. Assistant (QC) having following specifications: M.Sc. (Agri.) : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT OFFICER (QC)
(As approved by the Board in its 283rd meeting held on 28.02-2020)

1.	Name of Post	Assistant Officer (QC)						
2.	Classification	Group B (S-4)						
3.	Scale of Pay	Rs 26500-92000						
4.	Method of recruitment	100% by Promotion.						
5.	In case of recruitment by promotion	<u>(A.) For Normal and Accelerated Promotion (50% of total promotion quota):</u> By Promotion of employees of QC Department working as Supervisor (QC) having following specifications: M.Sc. (Agri.) : 3 Years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating) B.Sc (Agri.) : 4 Years <u>(B.) For Promotion through Limited Departmental Competitive Examination (LDCE) through a third party (50% of total promotion quota):</u> By Promotion through Limited Departmental Competitive Examination (LDCE) of employees working in QC /Production cadre as Supervisor, Sr. Assistant, Assistant Gd. I, II, III & IV fulfilling following conditions / specifications: <table><tr><td>1. Minimum Experience</td><td>7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.</td></tr><tr><td>2. Educational Qualification</td><td>M.Sc.(Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.</td></tr><tr><td>3. Method of promotion</td><td>Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.</td></tr></table> If there is no candidate in the feeder cadre in normal case / accelerated case of promotion then the balance 50% vacancy will be also be filled through LDCE	1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.	2. Educational Qualification	M.Sc.(Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.	3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.
1. Minimum Experience	7 years of regular continuous services in concerned department of Corporation and during the 7 years at-least 04 "Very Good" & above APAR grading.							
2. Educational Qualification	M.Sc.(Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University/Institution. Knowledge of computer (MS Office) is mandatory.							
3. Method of promotion	Written examination and Personal Interview. The weightage of written test and interview will be 70:30 to draw final merit list.							
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.						

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 2 years & 3 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 81 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (QC)
(As approved by the Board in its ^{288th} meeting held on 28-02-2020)

1.	Name of Post	Officer (QC)
2.	Classification	Group-B (E-0)
3.	Scale of Pay	Rs. 30000 – 120000
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	By Promotion of employees of QC Department working as Asst. Officer (QC) having following specifications: M.Sc. (Agri.) : 4 Years B.Sc (Agri.) : 5 Years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 5 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 5 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE
(Quality Control)

(As approved by the Board in its 288th meeting held on 28-02-2020)

1	Name of the Post	Management Trainee (Quality Control)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 40000-140000
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Educational Qualification	M.Sc.(Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University / Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 6 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (Quality Control) in the scale of pay of Rs. 40000 – 140000. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (Quality Control)
(As approved by the Board in its ^{28th} meeting held on 28.02-2020)

1.	Name of Post	Asstt. Manager (Quality Control)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs. 40000- 140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other qualifications for direct recruitment.	Essential Educational Qualifications & Experience : M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University/Institution with minimum 60%* marks. Experience: 2 years post qualification supervisory experience of working in Agri./Seeds/Fertilizers and allied organization of repute having turnover of more than 200 crores handling Quality Control support in agriculture & allied sectors. Those working in PSU/Government should have 2 years post qualification experience in next below scale Rs 30000 –120000 (E-0) <u>OR</u> 5 years experience in scale of Rs 26500 – 92000 and above or equivalent related.
6.	Method of Recruitment.	60% by direct recruitment through absorption of Management Trainees and 40% by Promotion of officers working in Quality Control discipline in the pay scale of Rs. 30000-120000 (E-0) having following specifications: a. M.Sc. (Agri.) with specialization in - 4 Years Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University/Institution. b. B.Sc.(Agri.) - 5 Years
7.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary..

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 6 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 6 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (QUALITY CONTROL)
(As approved by the Board in its ^{28th} meeting held on 28-02-2020)

1.	Name of post	Manager (Quality Control)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.50000-160000
4.	Method of recruitment	By Promotion of Asstt. Managers working in Quality Control in the scale of Rs.40000-140000 (E-1) having following specifications:- a. M.Sc. (Agri.) with specialization in Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University/Institution. - 4 Years b. B.Sc.(Agri.) - 5 Years
5.	Period of Probation	One year, extendable by maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER (QUALITY CONTROL)

(As approved by the Board in its 288th meeting held on 28-02-2020)

1.	Name of post	Assistant General Manager (Quality Control)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs. 60000-180000
4.	Method of recruitment	By Promotion of Managers working in Quality Control discipline in the scale of Rs. 50000-160000 (E-2) having following specifications:- a. M.Sc. (Agri.) with specialization in - 4 Years Agronomy / Seed Technology / Plant Breeding & Genetics from a recognized University/Institution. b. B.Sc.(Agri.) - 5 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

ACCELERATED PROMOTION CHANNEL: Those employees fulfilling conditions mentioned at S.No. 4 and possessing educational qualification mentioned in 1st & 2nd category in S.No. 4 will be considered for accelerated promotion in 3 years & 4 years respectively subject to consecutive "Very Good" & above APAR grading with minimum 80 marks in each year and 82 marks as average of all the years under consideration.

