

NATIONAL SEEDS CORPORATION LTD.
Corporate Office, New Delhi

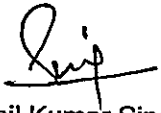
Dated: 20.09.2025

Minutes of Committee for Examination of Discrepancy and Finalization of Seniority
List 2023 & 2024 of All Employees of NSC Held on 20th September 2025

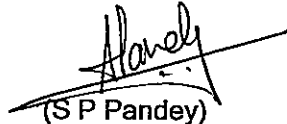
The following Officers were present in the meeting:-

- | | | |
|---|---|----------|
| 1. Dr. P K Tyagi, General Manager (Prod.) | - | Chairman |
| 2. Sh. S P Pandey, Dy. General Manager (HR) | - | Member |
| 3. Sh. Sunil Kumar, Dy. General Manager (F&A) | - | Member |

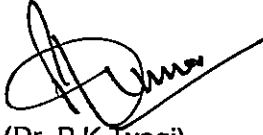
The above committee was constituted with the approval of the Competent Authority vide Office Order no. 381 dated 07.08.2025. Smt. Priyanka Stella Tirkey, Manager (HR) and Shr. Raj Kumar Verma, Jr. Officer-II (HR) were assisting the above committee and placed all cases of discrepancy received prior to last date i.e. 08.09.2025. In all 18 cases was received against the Notice No. 118(1)23-24/HR/NSC dated 29.08.2025 for discrepancy against draft seniority for the year 2023 & 2024. The committee has examined each request/application of the employee based on information available in service record, personal file and previous seniority list. The committee has gone through the relevant document/ evidence and approval granted in each case and suggested/ recommended for correction in the Education Qualification, Date of Birth, Date of Retirement and Seniority Position etc. Accordingly, the committee has given their recommendation in each case as mentioned in the "Annexure-I" for final seniority list.


(Sunil Kumar Singh)

Dy. General Manager (F&A)


(S P Pandey)

Dy. General Manager (HR)


(Dr. P.K. Tyagi)

General Manager (Prod.)

					ANNEXURE-I
NATIONAL SEEDS CORPORATION LIMITED					
(H.R. DIVISION)					
DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2023 & 2024)					
SL NO.	Name of Employees Represented	Designation	Points raised in Representation/objection	Recommendation of Committee (as per available records)	Remarks / Corrections to be made in seniority list
1	Sh. Ramniwas Yadav	DGM (Prodn.)	Requested for following change in seniority list 1. Name has been mentioned as Ram Niwas Yadav which is incorrect. As per the record the correct name is "Ramniwas Yadav" for which copy of class 10th certificate is also enclosed.	Recommended for correction as in name based on entry in service record and documents available in Personnel File, 1. Offer of appointment has been issued in the name of Sh. Ram Niwas Yadav, to the Post of AM(P) 2. On 10th and 12th Class certificate name is mentioned as Sh. Ramniwas Yadav but on Graduation and Post graduation Degree name is mentioned as Ram Niwas Yadav	Recommended as:- Ramniwas Yadav as per 10th certificate and service book.
2	Ms. Arvinda Bishnoi	Mate (Agri.)	Requested for following change in seniority list 1. I have been placed below from employees mention at sr no. 4, 6 & 7 for 2023 & 2024 whose joining date was after mine as per joining date I am senior from them.	Not consider for change as seniority position in Mate (Agri.) is prepare based on Marks scored at the time of selection in CBT not as per date of Joining.	Not Recommended
3	Sh. Rabindra Kumar	AGM (Prodn.)	He has also requested that his qualification shown in seniority list may be corrected as his qualification is Ph.D (Seed Science & Technology in seniority of AGM(Prodn.)	His request for correction in educational qualification is considered based on documents available in service record.	Recommended for correction.
4	Sh. Dixit Kumar	Jr. Executive (Store Engg.)	Requested for change in seniority list: For initial appointment of the qualification B. Tech. is an additional qualification, and Three years Diploma in Mechanical Engineering is essential qualification.	1. Recommended for correction in educational qualification of B. Tech. as per Service record	Recommended for correction.
5	Sh. Deepak Kumar	D.E.O.	Requested for following change in seniority list 1. I have been placed below from Sh. Keshav Khairiya, DEO whose joining date was after mine as per joining date I am senior from him.	Not consider for change as seniority position in DEO is prepare based on Marks scored at the time of selection in CBT not as per date of Joining. Further Sh. Keshav Khairiya is recruited as Trainee DEO in the year 2018 and where as Sh. Deepak Kumar is recruited as Trainee DEO in the year 2019.	Not Recommended

NATIONAL SEEDS CORPORATION LIMITED

(H.R. DIVISION)

DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2023 & 2024)

Sl. No.	Name of Employees Represented	Designation	Points raised in Representation/objection	Recommendation of Committee (as per available records)	Remarks / Corrections to be made in seniority list
6	Sh. Nawal Kishore Meena	Jr. Officer-I (HR)	Requested for following change in seniority list 1. Name has been mentioned as Naval Kishore Meena which is incorrect. As per the record the correct name is "Nawal Kishore Meena" for which copy of class 10th certificate is also enclosed.	Recommended for correction in name based on entry in service record and documents available in Personnel File,	Recommended as:- Sh. Nawal Kishore Meena
7	Sh. Kuldeep Dayama	Asstt. Executive (Acctt.)	Requested for following change in seniority list 1. I have been placed below from employees mention at sr no. 2,3 & 4 (2023), and 2 & 3 (2024) whose joining date was after mine as per joining date I am senior from them.	His request can not be considered for correction in seniority of Asstt. Executive (Acctt.), based on Merit of promotion for the post of Asstt. Executive (Acctts.). He secured less marks than other candidates in DPC.	Not Recommended
8	Sh. Bachhu Singh Meena	Jr. Officer-I (Agri.)	Requested for following change in seniority list 1. I have been placed below from employees mention at sr no. 2,3,5,6 & 7 (2023) and 1,2 & 3 (2024) whose joining date was after mine as per joining date I am senior from them.	Not consider for change as seniority position in Jr. Officer-I (Agri.) is prepare based on Marks scored at the time of selection in CBT not as per date of Joining.	Not Recommended
9	Sh. Chenna Ram	Mate (Agri.)	Requested for following change in seniority list 1. For correction in the qualification mention in the seniority list by adding B.Sc (Hon.) Agri. in addition to 12th or equivalent in Science with Biology	1. Recommended for correction in educational qualification of B.Sc (Hon.) Agri. as per Service record	Recommended.
10	Ajeet Pal Chauhan	Jr. Officer (F&A)	Requested for following change in seniority list 1. For correction in the seniority list date of Joining as 16.06.1997 instead of 03.01.1998	1. Recommended for correction in the seniority list date of Joining as 16.06.1997 instead of 03.01.1998 as per service record.	Recommended.

					<u>ANNEXURE-I</u>
NATIONAL SEEDS CORPORATION LIMITED					
(H.R. DIVISION)					
DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2023 & 2024)					
S.L. No.	Name of Employees Represented	Designation	Points raised in Reperesentation/objection	Recommendation of Committee (as per available records)	Remarks / Corections to be made in seniority list
1)	Sh. Amit Kumar	Dy. Executive (HR)	Requested for following change in seniority list 1 Employees seniority is determine on the basis of their joining date of post order /promotion date e.t.c. Merit is only considered during promotion, and an employee seniority is not affected until they are promoted. Since the promotions were affective from 01.07.2018 how the applicant seniority lowered. On what basis seniority list is prepared 2. The employee mentioined at Sr. No. 6 is appointed in the year 2013 after the appointment of the applicant. The date of joining of applicant is 25.09.2012. 3. The employees appointed after the applicant appointment in the post of JO-I HR as shown at Sr. NO. 17,18 & 19 have been promoted before applicant which is not justified. 4. Change of Place of Posting CSF, Sardargarh to CSF,Jetsar	1 to 3 :- NSC is a CPSE & follows guidelines and rules published by DPE & subsequent rules approved by BOD of NSC, guidelines issued by DOPT is not su-moto applied/ implemented it has to be circulated by DPE & approved by BOD. His initially appointment was made in 2012 in erstwhile SFCI against the vacancy of CSF, Sardargarh. It is pertinent to mention that on initial appointment date of joining is not taken for ascertaining seniority, marks of selection is taken to decide seniority. (i) 2018 Draft Seniority List Notice Date 23.08.2018 Time Given for raising objection 15 Days Committee Meeting held on 20.11.2018 Final seniority list along with Committee Minutes uploded on 30.11.2018. (ii) 2019 Draft Seniority List Notice Date 24.09.2019 Time Given for raising objection 15 Days Committee Meeting held on 25.07.2020 Final seniority list along with committee minutes uploded on 11.12.2020. (iii) 2021 Final seniority list uploded on 03.02.2022. (iv) 2022 Draft Seniority List Notice Date 20.08.2024 Time Given for raising objection 15 Days Committee Meeting held on (Minutes prepared) 22.02.2025 Final seniority list uploded on 02.08.2025 Further, as in erstwhile SFCI prior to year 2018 after merger with NSC in year 2014 the seniority was prepared Farm specific and after 2018 the combined seniority was published and no objections was raised by him for Seniority published in year 2018, 2019, 2021 and till 2022, he raised the objection when he has not been considered for promotion (vacancy based) in year 2023. Ref : (O.M. No.20011/1/2008-Estt.(D) Dated 11th November 2010 & F.No. 35034/7/97- Estt(D) dated 08 February, 2002) 4. Request may be considered for correction in place of posting CSF Jetsar instead of CSF, Sardargarh.	1 to 3:- Not Recommended 4:- Recommended





					ANNEXURE-I
NATIONAL SEEDS CORPORATION LIMITED					
(H.R. DIVISION)					
DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2023 & 2024)					
L O.	Name of Employees Represented	Designation	Points raised in Repersentation/objection	Recommendation of Commiittee (as per available records)	Remarks / Corections to be made in seniority list
2	Sh. Ajmeer Ali	Dy. Executive (HR)	Requested for following change in seniority list 1. I have been placed below employees who had joined later than me in my grade / post. Please remove anomolies in seniority list 2023 & 2024 for promotion 2. Other points does not relates to Seniority List.	1. NSC is a CPSE & follows guidelines and rules published by DPE & subsequent rules approved by BOD of NSC, guidelines issued by DOPT is not su-moto applied/ implemented it has to be circulated by DPE & same has to be approved by BOD. His initially appointment was made in 2012 in erstwhile SFCI against the vacancy of CSF, Raichur. It is pertinent to mention that on initial appointment date of joining is not taken for ascertaining seniority, marks of selection is taken to decide seniority. (i) 2018 Draft Seniority List Notice Date 23.08.2018 Time Given for raising objection 15 Days Committee Meeting held on 20.11.2018 Final seniority list along with Committee Minutes uploded on 30.11.2018. (ii) 2019 Draft Seniority List Notice Date 24.09.2019 Time Given for raising objection 15 Days Committee Meeting held on 25.07.2020 Final seniority list along with committee minutes uploded on 11.12.2020. (iii) 2021 Final seniority list uploded on 03.02.2022. (iv) 2022 Draft Seniority List Notice Date 20.08.2024 Time Given for raising objection 15 Days Committee Meeting held on (Minutes prepared) 22.02.2025 Further, as in erstwhile SFCI prior to year 2018 after merger with NSC in year 2014 the seniority was prepared Farm specific and after 2018 the combined seniority was published and no objections was raised by him for Seniority published in year 2018, 2019, 2021 and till 2022, he raised the objection when he has not been considered for promotion (vacancy based) in year 2023. Ref : (O.M. No.20011/1/2008-Estt.(D) Dated 11th November 2010 & F.No. 35034/7/97- Estt(D) dated 08 February, 2002) 2. Other points does not relates to Seniority List.	1 Not recommended

21

[Signature]

[Signature]

4

NATIONAL SEEDS CORPORATION LIMITED

(H.R. DIVISION)

DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2023 & 2024)

Name of Employees Represented	Designation	Points raised in Representation/objection	Recommendation of Committee (as per available records)	Remarks / Corrections to be made in seniority list
Sh. Manoj Kumar Patwal	Dy. Executive (HR)	Requested for following change in seniority list 1. The relative seniority of all direct recruits is determined by the order of merit in which they are selected for sch appointment on the recommendations of the UPSC or other selecting authority, persons appoined as a result of an earlier selection being senior to those appointed as a result of subsequent selection. 2. Persons appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection. 3. Change of Place of Posting CSF, Jetsar to HO 4. Other points does not relates to Seniority List.	1. & 2 :- NSC is a CPSE & follows guidelines and rules published by DPE & subsequent approved by BOD of NSC, guideline issued by DOPT is not su-moto applied/ implemented it has been circulated by DPE & approved by BOD, the employees initial appointment was made in 2012 in erstwhile SFCI against the vacancy of CSF, Sardargarh, the IOM attached with representation is IOM for issue of offer of appointment to the recommended candidates dated 13.09.2012 which is not merit & no marks details are there so this cannot be taken as order of merit, the record of initial recruitment is not with HO. (i) 2018 Draft Seniority List Notice Date 23.08.2018 Time Given for raising objection 15 Days Committee Meeting held on 20.11.2018 Final seniority list along with Committee Minutes uploded on 30.11.2018. (ii) 2019 Draft Seniority List Notice Date 24.09.2019 Time Given for raising objection 15 Days Committee Meeting held on 25.07.2020 Final seniority list along with committee minutes uploded on 11.12.2020. (iii) 2021 Final seniority list uploded on 03.02.2022. (iv) 2022 Draft Seniority List Notice Date 20.08.2024 Time Given for raising objection 15 Days Committee Meeting held on (Minutes prepared) 22.02.2025 Final seniority list uploded on 02.08.2025 Further, as in erstwhile SFCI prior to year 2018 after merger with NSC in year 2014 the seniority was prepared Farm specific and after 2018 the combined seniority was published and no objections was raised by him for Seniority published in year 2018, 2019, 2021 and till 2022, he raised the objection when he has not been considered for promotion (vacancy based) in year 2023. Ref : (O.M. No.20011/1/2008-Estt.(D) Dated 11th November 2010 & F.No. 35034/7/97- Estt(D) dated 08 February, 2002) 3. Request may be considered for correction for change of place of posting HO instead of CSF, Jetsar. 4. Other points does not relates to Seniority List.	1 to 2:- Not Recommended 3:- Recommended
Sh. Mukesh	Jr. Executive (Engg. Store)	Requested for change in seniority list: For entry of the qualification B. Tech. (Mechanical Engineering) in addition to Three years Diploma in Mechanical Engineering	1. Recommended for correction in educational qualification of (Mechanical Engineering) as per Service record . B. Tech.	Recommended for correction.

ANNEXURE-I

NATIONAL SEEDS CORPORATION LIMITED
(H.R. DIVISION)

DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2023 & 2024)

Sl. No.	Name of Employees Represented	Designation	Points raised in Representation/objection	Recommendation of Committee (as per available records)	Remarks /
					Corrections to be made in seniority list
15	Sh. Khem Chand	Jr. Engineer (Agri. Engg.) Gd-IV	Requested for change in seniority list: 1. For entry of the qualification B. Tech. (Mechanical Engineering) in addition to three years Diploma in Mechanical Engineering 2. Date of Retirement as 30.06.2046 instead of 30.06.2056	1. Recommended for correction in educational qualification of B. Tech. (Mechanical Engineering) as per Service record. 2. Recommended for correction in DOR i.e. 30.06.2056	Recommended for correction. 1 & 2
16	Sh. Amithab Kumar	Tractor Driver Gd-IV	Requested for change in seniority list: 1. For entry of the qualification M.A. (History), B.A., B.Ed. in addition to 10th	1. Recommended for correction in educational qualification of M.A. (History), B.A., B.Ed. as per Service record	Recommended for correction.
17	Sh. Pawan Kumar	Tractor Driver Gd-IV	Requested for updation of qualification:- 1 Three years polytechnic diploma in Civil Engineering	Paper under consideration for adding of said qualification hence, as and when the qualification will be entered in service record the same will be entered.	Not Recommended.
18	Sh. Kingsuk Khaddar	JE (Agri. Engg.) Gd.IV	Requested for updation of qualification:- 1 B.Tech (Agri. Engg.)	1. Recommended for updation of educational qualification.	Recommended.
 (Sunil Kumar Singh) Dy. General Manager (F&A)		 (S.P. Pandey) Dy. General Manager (HR)		 (Dr. P.K. Tyagi) General Manager (Prodn)	