

INDEX

S.No.	Name of Post	Discipline	Page No.
1	Trainee	Tractor Driver	1.
2	Tractor Driver Gd. VI	Tractor Driver	2.
3	Tractor Driver Gd. V	Tractor Driver	3.
4	Tractor Driver Gd. IV	Tractor Driver	4.
5	Tractor Driver Gd. III	Tractor Driver	5.
6	Tractor Driver Gd. II	Tractor Driver	6.

FOR APPLYING TO THE POSTS ADVERTISED BY NSC FOR DIRECT RECRUITMENT:
Trainees and Employees absorbed from traineeship and are in bond period may refer notice issued under file No. 33(1)/06-HR/NSC dated 26.11.2018.

CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for higher post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRAINEE (TRACTOR DRIVER)
(As approved by the Board in their 288th Meeting held on 28/02/2020)

1.	Name of the Post	Trainee (Tractor Driver)
2.	Classification after absorption	Group "D" (NS-2)
3.	Scale of Pay after absorption	Rs. 16500-56000/-
4.	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications. (Age limit will be relaxable in case of persons having 10 years or more experience in related discipline at Farms/Offices of the Corporation as DPW/DWW)
5.	Educational Qualification	Secondary School Certificate plus valid driving licence for driving tractor with trolley or LMV with endorsement for Tractor Driving or HMTV. Preference will be given to persons having experience in driving Combine, JCB, Bulldozer, Tractor with Trolley/Agricultural Implements/Land Leveller etc.
6.	Period of Training	One year training which is extendable by a maximum period of 06 months.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 16500/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by Management.
8.	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training, the trainee may be considered for absorption as Tractor Driver Gd. VI in the scale of pay of Rs. 16500-56000/-. Selected candidates have to execute surety bond of Rs. 1,00,000/- (Rs. 50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing the training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER Gd. VI
(As approved by the Board in their 220th Meeting held on 28/02/2020)

1.	Name of Post	Tractor Driver Gd. VI
2.	Classification	Group D (NS-2)
3.	Scale of Pay	Rs 16500-56000
4.	Method of recruitment	100% by absorption of Trainee – Tractor Driver
5.	In case of recruitment by promotion	Not Applicable
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER Gd. V
(As approved by the Board in their 286th Meeting held on 28/02/2000)

1.	Name of Post	Tractor Driver Gd. V
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 17000-60000
4.	Method of recruitment	75% by promotion of Tractor Driver Gd VI (absorbed from Trainee Tractor Driver) and 25% by promotion, failing which through direct recruitment by absorption of Trainees (Tractor Driver). The basis of determining vacancy to be filled by promotion will be taken from number of posts already advertised for the post of Trainee Tractor Driver so that the ratio of 75:25 is maintained.
5.	In case of recruitment by promotion	By promotion of Tractor Driver Gd. VI having valid Driving License for driving tractor with trolley or LMV with endorsement for Tractor Driving or HMV, having following experience: Secondary & above : 5 years Others : 6 years AND By promotion of RW Gd. I/Helper Gd. I, working as Tractor /Combine Driver having valid driving licence for driving tractor with trolley or LMV with endorsement for Tractor Driving or HMV subject to passing of skill test to be conducted by Selection Committee.
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GD. IV
(As approved by the Board in their 988th Meeting held on 28/02/2020)

1.	Name of Post	Tractor Driver Gd. IV
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 18000-64000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of Tractor Driver Gd. V having valid Driving License for driving tractor with trolley or LMV with endorsement for Tractor Driving or HMT, working in the next below post, having following experience: Secondary & above : 5 years Others : 6 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GD. III
(As approved by the Board in their 988th Meeting held on 28/03/2020)

1.	Name of Post	Tractor Driver Gd. III
2.	Classification	Group C (NS-5)
3.	Scale of Pay	Rs 19000-68000
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	By promotion of Tractor Driver Gd. IV having valid Driving License for driving tractor with trolley or LMV with endorsement for Tractor Driving or HMV, working in the next below pay scale, having following experience: Secondary & above : 5 years Others : 6 years
6.	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GD. II
(As approved by the Board in their 288th Meeting held on 28/02/2020)

1	Name of Post	Tractor Driver Gd. II
2	Classification	Group C (NS-6)
3	Scale of Pay	Rs 20000-72000
4	Method of recruitment	100% by promotion
5	In case of recruitment by promotion	By promotion of Tractor Driver Gd. III having valid Driving License for driving tractor with trolley or LMV with endorsement for Tractor Driving or HMV, working in the next below post, having following experience: Secondary & above : 5 years Others : 6 years
6	Period of probation	One year- extendable by a maximum period of one more year in two phases (i.e. six months at a time), if considered necessary.

